

### NAAC RE-ACCREDITED WITH 'A' GRADE SEVADAL MAHILA MAHAVIDYALAYA Place for Higher learning & Research (Research Academy)

Sakkardara Chowk, Umrer Road, Nagpur-440024

# POLICY DOCUMENT

# Financial Support To Teaching Faculty Of Sevadal Mahila Mahavidyalaya To Attend FDP/ Conferences/ Workshops/ Seminars/ RefresherCourse/ Orientation Programme/ And Towards Membership Fee Of Professional Bodies

### INTRODUCTION

Sevadal Mahila Mahavidyalaya actively encourages its teaching staff to enhance their skills and broaden their intellectual insights. The institution has implemented policies that provide consistent motivation, fostering substantial academic growth for stakeholders. To further promote research activities, the college has developed a special mechanism offering financial support for faculty members to attend conferences, workshops, and seminars, as well as to become members of professional bodies. These initiatives help the teaching staff stay updated and competitive in the ever-evolving academic landscape.

## **POLICY OBJECTIVE**

- To encourage teaching staff to participate in Faculty Development Programs (FDP), conferences, workshops, seminars, refresher courses, orientation programs, and induction programs, as well as to join professional bodies.
- To enhance the academic qualifications and credentials of the teaching staff.
- To provide support for the academic and career advancement of teaching staff.
- To motivate teaching staff to present research papers at conferences, seminars, and workshops.
- To promote membership in professional bodies and academic societies for teaching staff.

## ELIGIBILITY TO AVAIL FACILITY

- The applicant should be permanent and ad hoc staff of the college.
- Association with genuine professional bodies.

#### PROCEDURE TO AVAIL FACILITY

- Faculty members must seek prior written permission from the Hon'ble Principal to attend academic programs, present papers, or join professional bodies.
- After the program, faculty should apply for reimbursement, submitting the initial permission letter, registration receipt, and certificate of participation.
- Upon submission of required documents and final approval from the Hon'ble Principal, the reimbursement will be processed at the end of the financial year.

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Prof. Mrs. N S Dhoble *Off. Principal* Sevadal Mahila Mv, Nagpur



Off, Principal Sevadal Mahila Mahavidyalaya Nagpur.