

NAAC RE-ACCREDITED WITH 'A' GRADE
SEVADAL MAHILA MAHAVIDYALAYA
Place for Higher learning & Research (Research Academy)
Sakkardara Chowk, Umrer Road, Nagpur-440024

PERFORMANCE BASED APPRAISAL SYSTEM (PBAS)

Sevadal Mahila Mahavidyalaya follows the UGC's Performance-Based Appraisal System (PBAS) as per the 2009 regulations, incorporating an Academic Performance Indicator (API) system. The API has three categories:

1. **Category I:** Teaching, learning, and evaluation activities (max. 125 points).
2. **Category II:** Co-curricular, extension, and professional development activities (max. 50 points).
3. **Category III:** Research and academic contributions (no maximum limit).

At the end of each academic year, teachers submit their PBAS-API scores with supporting documents to the IQAC, which scrutinizes and finalizes the scores. These are used during Career Advancement Scheme (CAS) validations. The teacher's diary, detailing all contributions, is assessed annually as part of the academic audit.

- **The review of a teacher's PBAS-API score serves to:**
 1. Highlight individual contributions to the department and college.
 2. Provide details on teaching methods, aids, and the number of theory and practical sessions conducted.
 3. Assess academic contributions through research publications, conference presentations, and projects.

The finalized API report is shared with the Principal/Management to decide on CAS promotion eligibility. Faculty are encouraged to attend training, workshops, and development programs to stay updated and enhance eligibility for promotions.

Additionally, non-teaching staff promotions are processed as per Government of Maharashtra rules.



Manu
Off. Principal
Sevadal Mahila Mahavidyalaya
Nagpur.

• **Based on API score following staff were promoted with adherence with the rules and regulations during Academic Session 2023-2024**

- 1) Dr.A.V. Dorlikar - Professor
Academic level AL- 14 A-144200-218200
Gradepay-10,000
Date- 23 oct 2023
- 2) Dr. Mrs.Kirti.Dubey - Professor
Academic level AL-14A-144200-218200
Date- 23 oct – 2023
- 3) Dr. Reeta M. Dhandekar - Professor
Academic level AL-14A.144200-218200
Grade pay-10,000
Date-14th Dec 2023
- 4) Dr. Sanjay L. Pal - Professor
Academic level AL-14 A:144200-218200
Grade pay – 10,000
Date-8th April 2023
- 5) Dr. Prabhakar. R. Bhandari - Associate Professor
Academic level AL-13A:131400-217100
Gradepay-9000
Date- 8th April 2023
- 6) Dr.Shashikant.G. Rokade - Assistant Professor
Academic level AL:79800-211500
Grade Pay-8000
Date-28th Nov 2023
- 7) Dr. Ashish. P-Lambat - Associate Professor
Academic level-13A:131400-217100
Grade Pay-9000
Date-8th April 2023
- 8) Dr. Pravin.s.Deshpande - Assistant Professor
Academic level AL .11:68900-205500
GradePay-7000
Date-20th Feb 2023
- 9) Dr.Raghoba.R. Nagpure - Assistant Professor
Academic level AL.11:68900-205500
Grade Pay-7000
Date-10 Aug.2023
- 10) Dr. Thadeshwar.S. Madankar- Assistant Professor
Academic level AL.12:79800-211500
Grade Pay - 8000
Date-16 Mar.2023



Sevalal
Off. Principal
Sevalal Mahila Mahavidyalaya
Nagpur.