

A. PROJECT SUMMARY – Vocational Training and Overall Health Improvement of girls and women in Nagpur.

MoU	SANDVIK ASIA PVT. LTD and Sevadal Mahila Mahavidyalaya.
Project Area	Nagpur
Beneficiary Outreach	200 women
Project Time	1 year
Project Budget	5,02,500
Indicator under SDG-5	5.5
Focus Area	Gender (Training, Empowerment, Employment, Income generation) Gender Health (nutritional diet)
Key Performance Indicators	1. No. of women trained, certified and employed. 2. Improved health record of the beneficiaries (ex: pre and post hemoglobin)
Documents Attached	A. Memorandum of Understanding. B. Project Proposal. C. Annexe Budget. D. Annexure – Reporting.

Postal Address:

SANDVIK ASIA PRIVATE LTD

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Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on this 15th of October 2018 to 14th October 2019 between **Sandvik Asia Pvt Ltd**, having its registered office at **Mumbai Pune Road, Dapodi, Pune, IN-411012 India**, hereinafter referred to as "**Sandvik**" which expression shall unless repugnant to the context include its representatives, successors and permitted assignees; and SEVADAL MAHILA MAHAVIDYALAYA, a Public Charitable Trust having its registered office at At Sakkardara Square, Om nagar Nagpur (MS) 440009 herein referred to as the "SEVADAL MAHILA MAHAVIDYALAYA" which expression shall unless repugnant to the context include its representatives, successors and permitted assignees.

Sandvik and SEVADAL MAHILA MAHAVIDYALAYA where the context requires will be referred to as the Party or Parties, as the case may be.

Whereas

1. Sandvik is in the business of tooling, materials technology, mining and construction.
2. SANDVIK, is desirous of partnering with SEVADAL MAHILA MAHAVIDYALAYA in its project to provide vocational training to needy women and improving health of anemic students in SEVADAL MAHILA MAHAVIDYALAYA.
3. Sevadal Mahila Mahavidyalaya was established in the year 1992 for the noble mission of imparting education to girls with the firm belief that education of women can change not only her life but also her family. Sevadal Education Society has opened a new horizon for the upcoming section of the society to start higher education especially for women folk in the under-developed area of Nagpur city.

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Now therefore in consideration of the mutual covenants set out in this MoU, the parties hereby agree as per the terms and conditions detailed hereunder:

1. OBJECTIVE: Vocational Training and Overall Health Improvement of beneficiaries. Sandvik is supporting the two programs proposed by Sevadal Mahila Mahavidyalaya. (Under the Sandvik India Gender Awards 2018,)

2. Vocational training on garment construction and embroidery skills and Overall health improvement with holistic approach of dietary supplementation of wheatgrass.

2a. Garment construction and embroidery skills for needy women for self-employment. The objective of this projects is

- To orient the student about the fabrics.
- To learn the properties of various textile fabrics.
- To understand the principles of clothing construction and its application.
- To gain the practical knowledge of sewing and embroidery.
- To promote employment-oriented skill, up gradation training to the adolescent girls and ladies from the community.
- To use these groups as a platform for generating awareness on social issues.
- To encourage self-employment by acting support agency for providing necessary help.
- To certify and provide placement to the trained women.

2b. Overall health improvement with holistic approach of dietary supplementation of wheatgrass juice for girls students of Sevadal Mahila Mahavidyalaya.

The objective of the project are;

- Screening of the girl students on different health parameters i.e. body weight, body mass index, hemoglobin content, complete blood count (CBC) screening of different types of anemia in students.
- Notify parents in case the girl is reported to have low hemoglobin content and anemia.
- Organize parents meet in college to spread awareness about anemia and use of wheat grass to rectify the iron deficiency in students.
- Guest Lecturers by renowned naturopathy doctors and physicians will be organised to educate the parents and students about health benefits of wheatgrass juice
- Construction of poly green house for wheat grass cultivation.
- Cultivation of wheat grass in poly greenhouse constructed in the college premises.
- Involvement of students for the cultivation of wheat grass.

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2. SCOPE:

a. The main objective of the project is to train and empower rural women through self-employment. The garment construction and embroidery are unique motivating activity for women. The primary objective is to enable women to learn and earn some income from tailoring practice. The secondary objective was to establish social forums where women can freely discuss their concerns on employment, other issues and problems. The collective group will help enhance skills and enable each other to improve their livelihood.

b. The second objective of the program is to address anemia and overall improve the health of the girls. While taking the Hemoglobin estimation practical of B. Sc. Microbiology students, it was observed that more than 60 % of students were below the normal limits than it should be for young college going girls with respect to anemia. And it was because lack of information on diet, health concerns, stereotypical family set-ups and lack of awareness on self-care. With an aim towards the improvements in the health of girls students, it is essential to study the effect of wheat grass juice on blood hemoglobin level for the treatment of anemia. Therefore, with the nutritionist and as per medical physician's advice it was decided to hold such an outreach program through holistic wheat grass cultivation method and hygienic juice extraction technique for social cause so that our girls are provided with the supplementary diet of wheat grass juice so that their hemoglobin level is boosted to normal level.

Direct Indicators

- Training to number of women under the vocational project.
- Record of groups formed, self-employment, placements and income generation.
- Record (name, age, hemoglobin level etc) of beneficiaries under the health program.
- Improvement records of the hemoglobin level of students through the process.
- Details analysis report on wheat grass and its low cost benefit for fighting anemia.

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3. REVIEW PLAN OF ACTIVITIES:

SANDVIK, shall conduct monitoring reviews (at least 3 times a year, on such interval/s as may be mutually determined therein) of all ongoing projects or activities or affairs in pursuance of this engagement

- a. SEVADAL MAHILA MAHAVIDYALAYA shall provide a quarterly and annual report of the project including details as mutually agreed by both parties
- b. SEVADAL MAHILA MAHAVIDYALAYA shall participate in Audits that Sandvik may plan, including audits by external agencies appointed by Sandvik
- c. SEVADAL MAHILA MAHAVIDYALAYA shall provide an annual expense report along with utilization certificate of project.

4. OBLIGATIONS OF SANDVIK AND SEVADAL MAHILA MAHAVIDYALAYA:

A. Sandvik's Responsibility:

- i. Provide funding for specified in Annexure 1. Provide financial support as well as disbursements of fund support as per agreement, upon receiving all statutory documents.
- ii. Conduct partner appraisals and detailed appraisals of the projects, with support of partner agencies and consultants as per requirement.
- iii. Participate in review program monitoring processes, including program steering committees and ensure representation in all such review activities of the project. (As Per Project Proposal)
- iv. Showcase the efforts of the project as the main supporter and provide further complementary support to the efforts as per the requirements upon formal approval.

B. SEVADAL MAHILA MAHAVIDYALAYA Responsibilities:


- i. To provide training to women and manage all records as per the discussed terms.

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- ii. To provide records of self-employments, income generations and placement of the trained women.
- iii. To cultivate wheatgrass in the college campus and help students with anemia meet their iron needs.
- iv. To create awareness on good health practices for parents and students.

C. Common responsibilities:

- i. Parties shall at all times strive to jointly engage and cooperate with each other in achieving the results that are in the best interest of the community to whom this endeavor serves.
- ii. The Parties shall jointly, through their representatives supervise the implementation of the terms of the MoU including:
 - a. Evaluate and sign off any new, specific and/or additional expenditure heads.
 - b. Conduct reviews (once every six months or, on such interval/s as maybe determined therein) of all ongoing projects r activities or affairs in pursuance of this engagement.
 - c. Facilitate the avoidance and settlement of any disputes or differences arising under this MoU, including through consultations;
 - d. Consider ways to further enhance relationship between the parties and promote the common objectives including through cooperation and assistance; and
 - e. Take such other actions as maybe necessitated under a circumstance.

5. FINANCIAL TERMS & CONDITIONS:

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The total amount that will be given to SEVADAL MAHILA MAHAVIDYALAYA by Sandvik is INR 5,02,500 for a period of 1 year.

6. VALIDITY PERIOD OF MOU

- a. This MoU shall be initially signed for a period of 1 year, 15th October 2018 to 14th October 2019. The duration of MoU
- b. The detailed timeframe of the project work shall be submitted by **SEVADAL MAHILA MAHAVIDYALAYA** for different activities in consultation with **SANDVIK**. SEVADAL MAHILA MAHAVIDYALAYA shall chalk down an exhaustive schedule for all the work that comes under the scope of the MoU and give **SANDVIK** the tentative expenditure for each of these activities.
- c. *SANDVIK shall have the exclusive rights to terminate the MoU after serving a notice of 30 days before the validity period and the amount of grant shall be adjusted proportionately. (After mutually reviewing the project progress the MOU can be terminated before validity period on the unsatisfactory progress and amount of grant shall be adjusted accordingly)*

7. GENERAL:

This MoU will set the board terms of collaboration between **SANDVIK** and SEVADAL MAHILA MAHAVIDYALAYA. Detailed agreement with activity plan/schedule, wherever called for, will be worked out separately between the two parties within the parameters of the MoU.

8. BUDGET:

The copy of the budget and the payment schedule for the year 2018-2019 is attached hereto.-

Annexure 1

9. PAYMENT SCHEDULE:

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It is agreed between SANDVIK and SEVADAL MAHILA MAHAVIDYALAYA that payment of INR 5,02,500 only would be paid to SEVADAL MAHILA MAHAVIDYALAYA as per the schedule below.

Particulars	Date of disbursement	Amount (INR)
First instalment	October 2018	5,02,500
Total Project Budget		5,02,500

10. GOVERNMENT (COUNTRY) GUIDELINES:

The SEVADAL MAHILA MAHAVIDYALAYA shall undertake the assignment keeping in view the Local Government guidelines on Corporate Social Responsibility issued by the Government.

11. CONFIDENTIALITY OF INFORMATION AND SECRECY:

All and any information disclosed by one party to the other, whether written, oral or in electronic format whether under the provisions of this MoU or otherwise, shall be confidential information and both parties agree and undertake to not disclose any such confidential information to any other person without the prior express written approval of the other Party. The provisions of this clause shall survive termination of this MoU for a period of 1 year after termination of the MoU.

12. PUBLICITY AND PUBLIC INFORMATION:

Any news release, public announcement, advertisement of publicity proposed to be released by the SEVADAL MAHILA MAHAVIDYALAYA concerning this MoU shall be subject to the prior written approval of SANDVIK- Provide banners to be displayed in the areas/ camps and during distribution will be acknowledged by SANDVIK

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13. AMENDMENTS:

Modifications or alterations to this MoU can only be made by means of a written amendment executed by an authorised representative of each Party.

14. PERIOD OF COMPLETION OF PROJECT / TASK:

Each project will be completed within the period as may be mutually agreed to by both parties. However the said period may be extended by mutual consent between the parties. In any case the said extension should not be more than 12 months.

15. ARBITRATION:

In the event of any question dispute or difference arises between the **SEVADAL MAHILA MAHAVIDYALAYA** and SANDVIK under this MoU, the same shall be referred to the arbitration and resolved in accordance with the Arbitration and Conciliation Act, 1996. The place of arbitration shall be Pune.

16. EFFECT OF MoU:

This MoU supersedes and cancels all prior representations, negotiations, commitments, undertakings, communications whether oral or written, acceptances, understandings and agreements between the Parties with respect to or in connection with any of the matters or things to which this MoU applies or refers.

17. TERMINATION:

In case the **SEVADAL MAHILA MAHAVIDYALAYA** fails to proceed with the work as per the time schedule herein above and / or fail to complete the assignment, or there is a breach of any of the terms & conditions of this MoU, SANDVIK shall have the right to terminate this agreement

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after giving thirty (30) days' notice in writing. However, the obligation of confidentiality & publicity as referred in Article 11 & 12 hereinabove shall survive termination of this MoU.

18. INDEMNIFICATION

The **SEVADAL MAHILA MAHAVIDYALAYA** shall indemnify and hold SANDVIK, its representatives, employees, directors and officers harmless from and against any and all claims, losses, penalties, fee, damages, costs and expenses of any kind incurred by SANDVIK or any third party due to the acts and omissions of the **SEVADAL MAHILA MAHAVIDYALAYA**.

19. CONTACT OFFICES:

SEVADAL MAHILA MAHAVIDYALAYA and SANDVIK agree to nominate specific personnel for operational, conduct and implementation of this program.

Mr. Saharsh David, Head- CSR is the sole operator on behalf of SANDVIK, shall be the sole operator on behalf of **SANDVIK**.

- I. Saharsh David, **SANDVIK Asia Pvt Ltd. Old Bombay Pune Highway, Dapodi, Pune, 411 012**
- II. Name and address
Dr Kirti Dubey, Sakkardara Square, Om nagar Nagpur (MS) 440009

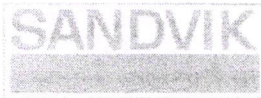
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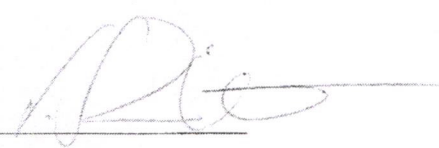
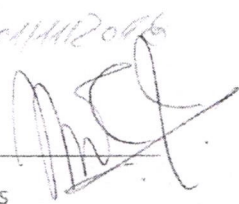





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20. This MoU is signed by both the parties and constitutes the entire understanding between SANDVIK and SEVADAL MAHILA MAHAVIDYALAYA .

<p>Signed on behalf of SANDVIK</p>  <p>Authorised Signatory Name: Erwin Steinhauser Designation: Managing Director Place: PUNE Date: 20/10/2018</p>  <p>Witness Name: SAHARSH DAVID Designation: Head CSR Place: PUNE Date: 20th/Oct/2018</p>	<p>Signed on behalf of SEVADAL MAHILA MAHAVIDYALAYA</p>   <p>Authorised Signatory Name: Prof. Pravin Charde Designation: PROFESSOR Place: NAGPUR Date: 20/10/2018</p>  <p>Witness Name: Dr. Kirti Dubey Designation: ASSIST. PROFESSOR Place: NAGPUR Date: 20/10/2018</p>
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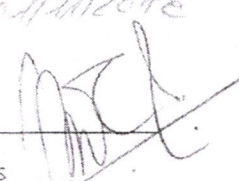



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20. This MoU is signed by both the parties and constitutes the entire understanding between SANDVIK and SEVADAL MAHILA MAHAVIDYALAYA .

<p>Signed on behalf of SANDVIK</p> <p></p> <p>Authorised Signatory Name: Erwin Steinhauser Designation: Managing Director Place: PUNE Date: 01/11/2018</p> <p></p> <p>Witness Name: SAHARSH DAVID Designation: Head CSR Place: PUNE Date: 20/10/2018</p>	<p>Signed on behalf of SEVADAL MAHILA MAHAVIDYALAYA</p> <p></p> <p>Authorised Signatory Name: Prof. Pravin Charde Designation: PROFESSOR Place: NAGPUR Date: 20/10/2018</p> <p></p> <p></p> <p>Witness Name: Dr. Kirti Dubey Designation: ASSIST, PROFESSOR Place: NAGPUR Date: 20/10/2018</p>
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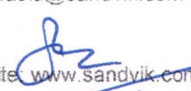
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Project I - Garment construction and embroidery skills for needy women		Project II - Supplementation of Wheatgrass Juice to Girls Students of	
Sr. No.	Particular	Sr. No.	Particular
	Amount		Amount
1	Chemical and glassware	1	Lab Kit, diagnostic kits/ Analysis chemicals
2	Dying, Chemical, threads, blocks, screens	2	Training, fieldwork and travel
3	Resource kit	3	Resource kit
4	Equipments (as attached in annexure 2)	4	Equipments (pH meter, Microscopes, Sahli's Haemometer, Colorimeter, Mixer)
5	Other Expenses	5	Other expenses
	Total		Total
	5000.00		252500.00
	10000.00		37500.00
	5000.00		50000.00
	22500.00		75000.00
	25000.00		10000.00
	5000.00		55000.00
	5000.00		25000.00

Narsala, - a step towards self-employment.

Annexure 1
Budget



[Signature]
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 Sevalal Mahila Mahavidyalaya
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Annexure 2

List of equipments for project I

1. Motor Sewing Machine- 10
2. Embroidery Sewing Machine – 05
3. Dress Forms (Female) – 03
4. Dress Forms (Male) – 02
5. Computers – 03
6. Pattern Making Kit- 25
7. Self Healing Designing Cutting Mat – 25
8. Microscope – 02
9. Digital Balance – 01
10. Digital pH meter -01
11. Electric Iron – 01
12. Pressing Table – 01
13. Printing Table – 02
14. Cutting Table (Big) – 04
15. CAD / CAM Software – 05 Users

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NAAC RE-ACCREDITED WITH 'A' GRADE

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PROGRESS REPORT OF SIGA-2018 PROJECT

**Holistic Approach of an Academia Imparting Garment
Construction and Embroidery Skill Developmental and Health
Benefits to Women of Economically Weaker Section of the Society**

- I) Garment Construction and Embroidery Skills for Needy Women at Narsala, Dist. Nagpur (M.S.) – A Step Towards Self Employment.
- II) Holistic Approach of Dietary Supplementation of Wheatgrass Juice to Girls Students of Sevalal Mahila Mahavidyalaya, Nagpur.

NAME OF CO-ORDINATOR

Dr. (Mrs.) Kirti V. Dubey

Associate Professor

Department of Microbiology

Sevalal Mahila Mahavidyalaya,

Sakkardara Square, Umrer Road, Nagpur


Submitted to

**Sandvik Asia Pvt. Ltd., Pune
(Sponsoring Agency)**

Report of Work Done

16th November 2018 - 24st January 2020




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Dr. Pravin Charde
M.Sc., Ph.D
PRINCIPAL



Sevalal Shikshan Sanstha, Nagpur
SEVADAL MAHILA MAHAVIDYALA
NAAC Re-Accredited With 'A'
Place for Higher Learning & Research (Research Academy)

Ref. No. SMM/215/21-22
Date : 22/10/2021

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Phone No. : 0712-2705037, 2751344, Fax No. : 0712-2705037
E-mail : sevadalmahilamahavidyalaya@gmail.com
Website : <http://www.sevadalmahilamahavidyalaya.org>

To,
Ms. Riya Khanduri
Head,
Corporate Social Responsibility Department (CSR)
Sandvik Asia Pvt. Ltd.,
Pune

Subject : Submission of Final Report of SIGA-2018 Project.

Madam,

Apropos to the above subject, please find attached herewith the Final Report of SIGA-2018 Project entitled, "Holistic Approach of an Academic Imparting Garment Construction and Embroidery Skill Developmental and Health Benefits to Women of Economically Weaker Section of the Society" for your kind perusal. The entire detailed report of the project is submitted via speed post also.

I am again thankful to Sandvik Asia Pvt. Ltd., Pune for honouring us with prestigious SIGA-2018 awards in Academia Category. Your funding has given us an opportunity to treat the anemic girls students of our college and developed entrepreneurship among women community with training in embroidery and stitching using the holistic approach.


Again we look forward to have such collaborative endeavour with Sandvik Asia Pvt. Ltd., Pune for the benefit of gender.


Thanking you once again.

Sincerely yours,

Enclosure: A/a




(Prof. Pravin Charde)
Principal,
Sevalal Mahila Mahavidyalaya,
Nagpur


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