



NAAC REACCREDITED WITH 'A' GRADE

## **Sevalal Mahila Mahavidyalaya**

**Place For Higher Learning & Research (Research Academy)**

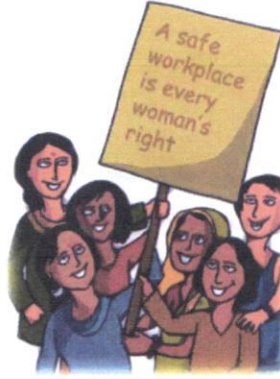
**Sakkardara Square, Umrer Road Nagpur – 440024 (M.S)**

Phone No.: 0712-2705037, 2751344 Fax. : 0712-2705037

E-mail: sevalamahilamv@gmail.com; smm\_college@yahoo.co.in

Website: <https://sevalamahilamahavidyalaya.ac.in>

### **INTERNAL COMPLAINTS COMMITTEE (ICC)**



  
Principal

Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

**2016-2022**



## Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

### Internal Complaint Committee

Sevadal Mahila Mahavidyalaya strongly believes in Gender equity. It believes in providing equal opportunities to all. Men and Women work together in a congenial atmosphere. Being a Mahila Mahavidyalaya, student's safety is a major concern for the institution. To provide safe and secure environment college has established the various committees. Internal Complaint Committee is one of the important committees to cater the complaints involving physical contact or advances, demand for sexual favours, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of sexual nature. It is formed according to the provisions of the POSH ACT-The Sexual Harassment of Women at Workplace [Prevention, Prohibition and Redressal] Act 2013. This is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It is also mentioned in UGC Regulation, 2015- 2<sup>nd</sup> May 2016 [Prevention, Prohibition and Redressal of Sexual Harassment of Women Workers and Students in Higher Educational Institutes]. It prohibits sexual harassment of women employees and students in higher education institutions. As per Regulation 3 of the UGC [Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in Higher Education Institutions] the responsibilities are provided to Internal Complaint Committee [ICC].

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Committee for Sexual Harassment' in our college to maintain

  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





the safety of female staff and students in 2016-17. The committee monitors for prevention of sexual harassment, looks into the complaints and suggest punishment or appropriate action against individuals who involved in harassment in college. Internal Complaints Committee was updated time to time as per the guidelines.

- **Objectives -**

1. The main objective of the committee is to ensure the implementation of the policy in letter and spirit through proper reporting of complaints and their follow-up procedures and to provide an environment free of gender-based discrimination.
2. To promote social and psychological awareness on sexual harassment through events.

- **Functions -**

1. To provide protection to women against sexual harassment at workplace.
2. To prevent sexual harassment.
3. To provide redressal mechanism for complaints relating to sexual harassment at workplace.
4. To create a safe and comfortable workspace for everyone.

- **Procedure for lodging complaint -**

1. The complaint should be filed by the aggrieved woman or female student offline or online to the ICC within 90 days from the date of the incident or the date of the last incident in case of a series of incident.
2. The inquiry shall be completed within a period of 90 days from the date of the complaint.
3. The ICC shall provide a report of its findings to the employer after completion of inquiry within a period of 10 days. The report should be made available to the concerned parties.

  
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Umrar Road, Nagpur-9.



4. If the allegations against the respondent have been proved, it shall be recommended that punitive actions should be taken against the respondent by the customer.

5. The employer shall act upon the recommendation within 60 days of receiving it.

**6. Possible actions that can be taken against the respondent are:**

- a. Warning
- b. Written apology
- c. Bond of good behaviour
- d. Adverse remark in confidential report
- e. Stopping of increments/ promotions
- f. Suspension
- g. Dismissal
- h. Any other relevant action

7. In case of allegations that are not in the nature of sexual harassment, ICC may refer such Complaints to the Grievance Redressal Cell.

8. If the ICC concludes that the allegations made are false, malicious or the complaint was made knowing it to be untrue or forged or if misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of aforementioned UGC regulations 2015.

**Measures to prevent sexual harassment –**

1. There in only one entry gate to control and monitor the entrance.
2. Security guard is appointed at the entrance to monitor the entries in the college premises.
3. Uniform is compulsory to all the UG and PG students to restrict the outsiders.
4. CCTV cameras have already been installed in whole premises.

  
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Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



The 'Committee for Sexual Harassment' was constituted by authorities during session 2016-17 as follows:

Sr. No.	Name	Designation	ICC Designation
1.	Dr. (Mrs.) M.P.Patil	Associate Professor, Department of Chemistry	Presiding Officer
2.	Dr. (Smt) S.S.Mandaogade	Assistant Professor, Department of Music	Faculty Member - 1
3.	Ms. R.M.Dhandekar	Assistant Professor, Department of Political Science	Faculty Member -2
4.	Mr. D.T Koche	Superintendent	Non-Teaching Member -1
5.	Mr. L.R.Wanjari	Senior Clerk	Non-Teaching Member -2
6.	Ms. Uktika Panbude	Undergraduate Student	Student Undergraduate
7.	Ms. Mrunalini Chopkar	Postgraduate Student	Student Postgraduate
8.	Ms. Sapna Nandeshwar	Ph.D. Student	Student Ph. D.
9.	Shri. Arvind Bagadade	Co-ordinator, Vocational Training Programme	External Member [NGO]

  
**Principal**  
 Sevadal Mahila Mahavidyalaya  
 Umrer Road, Nagpur





The Committee was updated with new UG and PG students in 2018-19.

**Internal Complaint Committee -2018-2019**

Sr. No.	Name	Designation	ICC Designation
1.	Dr. Mrs. M. P. Patil	Associate Professor, Department of Chemistry	Presiding Officer
2.	Dr. Mrs. S.S. Mandaogade	Associate Professor, Department of Music	Faculty Member – 1
3.	Ms. R.M.Dhandekar	Assistant Professor, Department of Political Science	Faculty Member -2
4.	Mr.D.T Koche	Superintendent	Non-Teaching Member -1
5.	Mr. L.R.Wanjari	Senior Clerk	Non-Teaching Member -2
6.	Ms. Sanchita Dhone	Undergraduate Student	Student Undergraduate
7.	Ms. Sujata Deshmukh	Postgraduate Student	Student Postgraduate
8.	Ms. Sapna Nandeshwar	Ph. D. Student	Ph. D. Student
8.	Shri. Arvind Bagadade	Co-ordinator, Vocational Training Programme	External Member [NGO]

  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umner Road, Nagpur-9.



The Committee was updated with new UG and PG students in 2021-2022.

**Internal Complaint Committee : 2021-2022**

Sr. No.	Nam	Designation	ICC Designation
1.	Dr. Mrs. M.P.Patil	Professor, Department of Chemistry	Presiding Officer
2.	Dr. Mrs. S.S. Mandaogade	Professor, Department of Music	Faculty Member – 1
3.	Ms. R.M.Dhandekar	Associate Professor, Department of Political Science	Faculty Member -2
4.	Mr. D.T Koche	Superintendent	Non-Teaching Member -1
5.	Mr. L.R. Wanjari	Senior Clerk	Non-Teaching Member -2
6.	Ms. Sonu Deshmukh	Undergraduate Student	Student Undergraduate
7.	Ms. Chaitali Bhajankar	Postgraduate Student	Student Postgraduate
8.	Shri. Arvind Bagadade	Co-ordinator, Vocational Training Programme	External Member [NGO]



(Prof. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya,  
Nagpur



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



## Notice Board Display for Awareness

सेवादल महिला महाविद्यालय  
महाराष्ट्र राज्य महिला आयोग, मुंबई

महाराष्ट्र राज्य महिला आयोग, मुंबई

STOOP  
SEXUAL HARASSMENT

कामाच्या ठिकाणी होणारा लैंगिक छळ (प्रतिबंध, मनाई आणि निवारण)  
अत्याचार विरोधी कायदा, २०१३

- महिलेच्या इच्छेविरुद्ध केलेली कोणतीही लैंगिक कृती ही या कायद्याने शुद्धा आहे.
- कायदानुसार अंतर्गत तक्रार निवारण समितीची स्थापना करणे ही महाविद्यालयाची जबाबदारी आहे.
- महाविद्यालयीन परिसरात झालेल्या लैंगिक अत्याचाराबद्दल या समितीकडे तक्रार दाखल करता येते.
- हा कायदा संपादित असो वा असंपादित क्षेत्र या दोन्ही ठिकाणी लागू होतो.
- दहापेक्षा कमी कर्मचारी असलेल्या ठिकाणाच्या तक्रारी जिल्हा निवारण समितीकडे जाऊ शकतात.
- महाविद्यालयातील सर्व घटकांमध्ये कायद्याविषयी जागरूकता निर्माण करणे ही समितीची जबाबदारी आहे.

त्रिकोण व श्रममुक्त पत्रिका व छाताछात्रांमार्फत शिक्षण घेणे हा विद्यार्थ्यांच्या अधिकार आहे.

अधिक माहितीसाठी संपर्क साधा  
महाराष्ट्र राज्य महिला आयोग, मुंबई  
मुद्राप्रमाण भवन, कोटवाडा, बॉम्बे (पूर्व), मुंबई - ४०० ०११  
दूरध्वनी क्र. ०२२-२६११०९१/०२२-२६११०९२/०२२-२६११०९३/०२२-२६११०९४/०२२-२६११०९५/०२२-२६११०९६/०२२-२६११०९७/०२२-२६११०९८/०२२-२६११०९९/०२२-२६१११००  
Email: msawmaha@gmail.com Website: www.msawmaha.org

श्रीमती विजया रहाटकर, अध्यक्षा

श्रीमती नीता ठाकरे सहाय्यक  
श्रीमती भवताई कराड सहाय्यक  
श्रीमती मीना कोर्विकर सहाय्यक  
श्रीमती देववती लकडे सहाय्यक  
अंक आशावाई लकडे सहाय्यक



  
Principal  
Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



## Notice Board Display for Awareness regarding ICC



**Sevadal Mahila Mahavidyalaya**  
Place for Higher Learning & Research (Research Academy)  
Sakkardara Square, Umrer Road, Nagpur-440024

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**Sevadal Mahila Mahavidyalaya**  
Place for Higher Learning & Research (Research Academy)  
Sakkardara Square, Umrer Road, Nagpur-440024

**Internal Complaints Committee**

As per the directives received from State Government of Maharashtra and Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur regarding security of female staff and students the **"Internal Complaints Committee"** has been constituted in our college. Any student or staff can register their complaint to this committee.

S.N.	Name	Designation	ICC Designation
1	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	Presiding Officer
2	Dr. (Mrs.) S. S. Mandavgade	Associate Professor, Department of Music	Faculty Member-1
3	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	Faculty Member-2
4	Mr. D. T. Koche	Superintendent	Non-teaching Member-1
5	Mr. L. R. Wanjari	Senior Clerk	Non-teaching Member-2
6	Ms. Nilima Shende	Undergraduate Student	Student Undergraduate
7	Ms. Snehal Bokde	Postgraduate Student	Student Postgraduate
8	Mr. Arvind Bagade	Co-ordinator, Vocational Training Programme	External Member (NGO)

Principal

**Sevadal Mahila Mahavidyalaya**  
Umrer Road, Nagpur-9.

Principal

**Sevadal Mahila Mahavidyalaya**  
Umrer Road, Nagpur-9.



डॉ. प्रविण चरडे

एम. एस. सी., पी. एच. डी.

प्राचार्य



सेवादल शिक्षण संस्था, नागपूर

सेवादल महिला महाविद्यालय

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Place for Higher Learning & Research

सक्करदरा चौक, उमरेड रोड, नागपूर - ४४० ०२४ (महाराष्ट्र)

दूरध्वनी: 0712 - 2705037, 2751344 फॅक्स क्र.: 0712 - 2705037

E-mail: smm\_college@yahoo.co.in, sevamahilamv@gmail.com

Website: http://www.sevadalmahilamahavidyalaya.org

संदर्भ क्र. Smm/SS-2/16-17

दिनांक : 14/2/2017

To,

Smt. Vijaya Rahatkar,  
President,

Maharashtra State Women Commission,  
Gruh Nirman Bhawan (Mhada Building)  
Kala Nagar, WANDRE (EAST)  
Mumbai-400051

**Subject :- Information about newly constituted Internal Complaints Committee**

**Reference: -** Workshop held on dated 28<sup>th</sup> January, 2017 at Gurunanak Bhawan, R.T.M. Nagpur University, Nagpur.

Respected Madam,

Apropos to the above cited subject, our college have constituted Internal Complaints Committee as per the guidelines given in the workshop. The details of the ICC Members of institute are as :

ICC Designation	Name	Designation	Mobile	E-mail
Presiding Officer	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	7756022892	manjusha@gmail.com
Faculty Member-1	Dr. (Mrs.) S. S. Mandaogade	Assistant Professor, Department of Music	9371490093	shubhadamandaogade@yahoo.com
Faculty Member-2	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	9890225020	ritadhandekar01@gmail.com
Non-teaching Member-1	Mr. D. T. Koche	Superintendent	9423107614	dtkoche@gmail.com
Non-teaching Member-2	Mr. L. R. Wanjari	Senior Clerk	9545335591	lrwanjari@gmail.com
Student Undergraduate	Ms. Uktika Panbude	Undergraduate Student	8308484749	varshapanbude@yahoo.in
Student Postgraduate	Ms. Mrunalini Chopkar	Postgraduate Student	9765853867	mrunalichopkar20@gmail.com
Student Ph.D.	Ms. Sapna Nandeshwar	Ph.D. Student	9595335271	sapnanandeshwar89@gmail.com
External Member (NGO etc)	Shri Arvind Bagadade	Co-ordinator, Vocational Training Programme	9921616572	arvindbagadade@gmail.com

This is for your kind information.

Thanking you.

Sincerely yours,

(Prof. Pravin Charde)

Principal

Seva Dal Mahila Mahavidyalaya  
Umre Road, Nagpur-9.



D:\16-17\Information Internal Complaints Committee.docx



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## **Sevalal Mahila Mahavidyalaya**

Place For Higher Learning & Research (Research Academy)

Sakkardara Square, Umrer Road, Nagpur - 440024 (M.S.)

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E-mail: [sevamahilamv@gmail.com](mailto:sevamahilamv@gmail.com); [mm\\_college@yahoo.co.in](mailto:mm_college@yahoo.co.in)

Website: <https://sevalalmahilamahavidyalaya.ac.in>

*Affiliated to*

**Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur**

# **Minutes of The Meetings**

**Submitted By**

**Internal Complaint Committee**

**Sevalal Mahila Mahavidyalaya, Nagpur**



  
Principal

Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# **SevadalMahilaMahavidyalaya**

**Sakkardara Square, Umrer Road, Nagpur**

## **Internal Complaints committee**

**Documents of session 2021-22**

Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



**Principal**

**Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.**



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# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date 17/01/22

## NOTICE

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 20/01/22 at 11.30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss minutes of last meeting
- 2) To discuss about any complaints received.
- 3) To discuss about programmes.
- 4) \_\_\_\_\_
- 5) Any other matter with the permission of chair.

Dr. Mrs. M. P. Pahl  
(Dr. Mrs. M. P. Pahl)  
Convener/Co-ordinator

(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

### Signature

- |                                     |                        |
|-------------------------------------|------------------------|
| 1) <u>Dr. Mrs. S. S. Mandaogade</u> | <u>SSM</u>             |
| 2) <u>Dr. R. M. Dhandekar</u>       | <u>R. M. Dhandekar</u> |
| 3) <u>Shri. D. T. Koche</u>         | <u>D. T. Koche</u>     |
| 4) <u>Shri. L. R. Wanjari</u>       | <u>L. R. Wanjari</u>   |
| 5) <u>Shri. Arvind Bagadade</u>     | <u>Arvind Bagadade</u> |
| 6) <u>Ms. Chetali Bhajankar</u>     | <u>Chetali</u>         |
| 7) <u>Ms. Sonu Deshmukh</u>         | <u>Deshmukh</u>        |



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# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umier Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints

The meeting of Internal Complaints committee was held on 20/11/22 at 11-30 in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
  - 2) Dr. Mrs. M. P. Pabli, Convener/Co-ordinator
  - 3) Dr. S. S. Mandagade, Member
  - 4) Dr. R. M. Dhandekar, Member
  - 5) Shri. D. T. Koche, Member
  - 6) Shri. L. R. Wanjari, Member
- Dr./Mr./Mrs. M. P. Pabli, Convener/Co-ordinator

of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.


Item No.1: To discuss minutes of the last meeting.

Resolution: As per discussion in the last meeting one guest lecture about awareness was organised.

Item No.2: To discuss about any complaint received

Resolution: The Internal Complaints Committee has not received any complaint of sexual harassment till date.



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umier Road, Nagpur

Contd..2..



Item No.3: To discuss about the programmes.


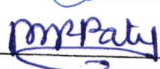
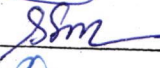


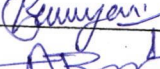
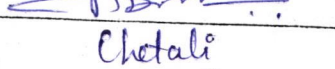


Resolution: Guest Lecture of Ms. Komal Hatwar was organized by Student Welfare Committee, Alumni Association jointly on topic, "Attitude management, Career management and communication skills" on dated 18/12/2021.

Item No.4:

Resolution:

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss, the meeting was ended by vote of thanks by convener.

Name	Signature
1) Prof. Pravin Charde (Chairman)	
2) Dr. Mrs. M. P. Pahi (Convener) -	
3) Dr. Mrs. S. S. Mandagade (Member) -	
4) Dr. R. M. Dhandekar	
5) Shri. D. T. Koche	
6) Shri. L. R. Wanjarri	
7) Shri. Arvind Bagadade	
8) Ms. Chetali Bhajankar -	
9) Ms. Sonu Deshmukh	



  
Principal

Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

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# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date 21/10/21

## NOTICE

The members of the College Internal Complaints Committee Committee are hereby informed that, they should attend the meeting on 23/10/21 at 11.00 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about working of committee
- 2) To discuss about safety & security of students.
- 3) To discuss about awareness programmes.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

(Dr. Mrs. M. P. Pahi)  
Convener/Co-ordinator

(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

### Signature

- 1) Dr. Mrs. S. S. Mandaogade \_\_\_\_\_
- 2) Dr. R. M. Dhandekar \_\_\_\_\_
- 3) Shri. D. T. Koche \_\_\_\_\_
- 4) Shri. L. R. Wanjari \_\_\_\_\_
- 5) Shri. Arvind Bagadade \_\_\_\_\_



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road



NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umier Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints

The meeting of Internal Complaints committee was held on 23/10/21 at 11.00 in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
  - 2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator
  - 3) Dr. S. S. Mandaogade, Member
  - 4) Dr. R. M. Dhandekar, Member
  - 5) Shri D. T. Koche, Member
  - 6) Shri. L. R. Wanjari, Member
- Dr./Mr./Mrs. M. P. Pahl, Convener/Co-ordinator

of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about working of committee

Resolution: Internal Complaints committee is established in the college to prevent sexual harassment of female staff and students. The aggrieved woman or female staff can lodge their complaint online or offline within 90 days from date of incident.

Item No.2: To discuss about safety & security of students.

Resolution: As far as security of students is concerned, various safety measures are taken. Only one entry gate is provided with security guard. Dress code and identity cards are compulsory for all students. CCTV cameras are also fitted in the college. Complaint box is kept in the college.



Contd..2..

Principal  
Sevadal Mahila  
Umier Road,



Item No.3: To discuss about various programmes.

Resolution: ICC has to organize some awareness programmes like guest lectures, activities for students.

Item No.4:

Resolution:

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote of thanks by convener.

Name	Signature
1) Prof. Pravin Churde (Chairman) -	
2) Dr. Mrs. M.P. Pahl (Convener) -	<u>M.P. Pahl</u>
3) Dr. Mrs. S.S. Mandaogade (Member) -	<u>S.S.M.</u>
4) Dr. R.M. Dhandekar (Member) -	<u>R.M.D.</u>
5) Shri. D. T. Koche (Member)	<u>D.T.K.</u>
6) Shri. L.R. Wanjari (Member)	<u>L.R.W.</u>
7) Shri. Arvind Bagadade -	<u>A.B.</u>



Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

**SevadalMahilaMahavidyalaya**  
Sakkardara Square, Umrer Road, Nagpur

**Internal Complaints committee**

Documents of session 2020-21

Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



**Principal**

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE  
**Sevadal Mahila Mahavidyalaya**  
Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 31/7/20

**NOTICE**

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 05/08/20 at 11.00 am. in the Principal's Chamber.

**Agenda of the meeting:**

- 1) To discuss about the working of committee
- 2) To discuss about the programmes.
- 3) To discuss about report preparation.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

Mr. Pahl  
(Dr. M. P. Pahl)  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

Members:	Signature
1) <u>Dr. (Mrs.) S.S. Mandaogade</u>	<u>S.S.M.</u>
2) <u>Dr. (Mrs.) R. M. Dhandekar</u>	<u>R. Dhandekar</u>
3) <u>Shri. D.T. Koche</u>	<u>D.T. Koche</u>
4) <u>Shri. L.R. Wanjari</u>	<u>L.R. Wanjari</u>
5) <u>Ms. Snehal Bokde</u>	<u>S. Bokde</u>
6) <u>Ms. Nitima Shende</u>	<u>N. Shende</u>
7) <u>Shri. Arvind Bagadade</u>	<u>A. Bagadade</u>



Dr. Pravin Charde  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal complaints

The meeting of Internal Complaints committee was held on 05/08/20 at 11.30 am in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahil, Convener/Co-ordinator
- 3) Dr. S. S. Mandaogade, Member
- 4) Dr. R. M. Dhandekar, Member
- 5) Shri. D. T. Koche, Member
- 6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Pahil, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about working of committee.

Resolution: Internal Complaints Committee is established in the college to prevent sexual harassment of female staff and students. In case of any complaint ICC has to work as per Vishakha guidelines.

Item No.2: To discuss about programmes.

Resolution: ICC has to organize lectures, activities for students related with laws which prevents sexual harassment and awareness programmes.

Contd..2.



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Item No.3: To discuss about report preparation.

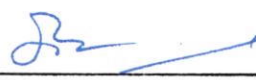
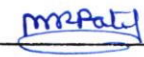




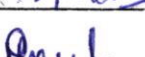
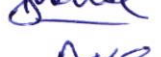

Resolution: ICC has to prepare report after three months regularly and send it to Maharashtra State Women Commission, Mumbai

Item No.4:


Resolution:

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss, the meeting was ended by vote of thanks by convener.

Name	Signature
1) Prof. Provin Charde (Chairman)	
2) Dr. Mrs. M.P. Pahl (convener)	
3) Dr. Mrs. S.S. Mandaogade (Member)	
4) Dr. R. M. Dhandekar (Member)	
5) Shri D.T. Koche (Member)	
6) Shri. L. R. Wanjari (Member)	
7) Ms. Smehal Bokde	
8) Ms. Vidima Shende	
9) Shri. Arvind Bagade	



  
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date 25/02/2021

## NOTICE

The members of the College Internal Complaints Committee Committee are hereby informed that, they should attend the meeting on 28/02/2021 at 11:30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about safety and security of students.
- 2) To discuss about any complaint received.
- 3) To discuss about the report of committee.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

mpedat  
(Dr. Mrs. M. P. Pahl) )  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

- 1) Dr. Mrs. S.S. Mandaogade
- 2) Ms. R. M. Dhandekar
- 3) Shri. D. T. Koche
- 4) Shri. L. R. Wanjari
- 5) Ms. Snehali Bokde
- 6) Ms. Vilima Shende
- 7) Shri. Arvind Bagadade

### Signature

Ssm

Dhandekar

Koche

Wanjari

Bokde

Shende

Bagadade



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints committee

The meeting of Internal Complaints committee was held on 28/02/20 at 11-30 am in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahi, Convener/Co-ordinator
- 3) Dr. Mrs. S. S. Mandaogade, Member
- 4) Ms. R. M. Dhandekar, Member
- 5) Shri. D. T. Koche, Member
- 6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Pahi, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about safety and security of students.

Resolution: Annual social gather is commencing from 01/01/18. So proper security should be given to students as they are the participants of various events. After night programme no student should be allowed to go alone. Staff members should take care of it.

Item No.2: To discuss about any complaint of sexual harassment received.

Resolution: There was no any complaint of sexual harassment till date.

Contd..2..



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

Item No.3: To discuss about the report of committee.

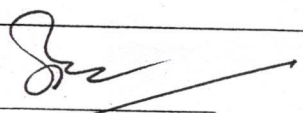
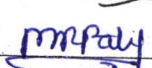
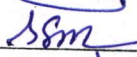
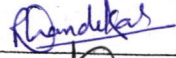

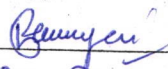
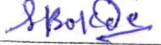
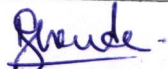

Resolution: After every three months college is sending report of Internal complaints committee to Maharashtra State Women Commission and R.T.M. Nagpur University.

Item No.4:

Resolution:

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote of thanks by convener.

Name	Signature
1) Dr. Pravin Charde (Principal)	
2) Dr. Mrs. Ms. P.M. Pahl (Convener)	
3) Dr. Mrs. S.S. Mandaogade	
4) Ms. R. M. Dhandekar	
5) Shri. D.T. Koche	
6) Shri L.R. Wanjare	
7) Ms. Snehal Bokde	
8) Ms. Vilma Shende	
9) Shri. Arvind Bagadade	





# **SevadalMahilaMahavidyalaya**


**Sakkardara Square, Umrer Road, Nagpur**

## **Internal Complaints committee**

**Documents of session 2019-20**

1  
Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date 07/10/19

## NOTICE

The members of the College Internal Complaints Committee Committee are hereby informed that, they should attend the meeting on 10/10/19 at 11:30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about safety and security of students.
- 2) To discuss about complaints if any.
- 3) To discuss about report of committee.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

Dr. Mrs. M. P. Patil  
(Dr. Mrs. M. P. Patil)  
Convener/Co-ordinator

(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

### Signature

- |                                   |                   |
|-----------------------------------|-------------------|
| 1) <u>Dr. Mrs. S.S. Mandagade</u> | <u>SSM</u>        |
| 2) <u>Ms. R. M. Dhandekar</u>     | <u>Rhandekar</u>  |
| 3) <u>Shri. D.T. Koche</u>        | <u>Koche</u>      |
| 4) <u>Shri. L.R. Wanjari</u>      | <u>Wanjari</u>    |
| 5) <u>Ms. Sapna Nandeshwar</u>    | <u>Nandeshwar</u> |
| 6) <u>Ms. Sujata Deshmukh</u>     | <u>Deshmukh</u>   |
| 7) <u>Ms. Sanchita Dhumne</u>     | <u>Dhumne</u>     |
| 8) <u>Shri. Arvind Bagadade</u>   | <u>Arvind</u>     |



(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints Committee

The meeting of Internal Complaints committee was held on 10/10/29 at 11-30pm in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator
- 3) Dr. Mrs. S. S. Mandaogade, Member
- 4) Ms. R. M. Dhandekar, Member
- 5) Shri. D. T. Koche, Member
- 6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Pahl, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about safety and security of students.

Resolution: As far as safety and security is concerned only one entry gate is provided for students and staff. Security guard is also appointed. Uniform and identity card is also provided.

Item No.2: To discuss about complaints if any.

Resolution: There is no complaint of sexual harassment till date.

Contd..2..



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

Item No.3: To discuss about report of committee.


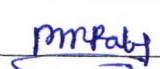
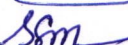
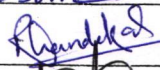
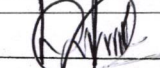
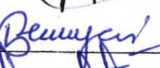
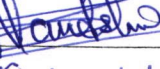



Resolution: The convener of the committee regularly sending report of ~~sex~~ Internal Complaints committee to Maharashtra State Women Commission and R.T.M. Nagpur University.

Item No.4: \_\_\_\_\_

Resolution: \_\_\_\_\_

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote of thanks by convener.

Name	Signature
1) Dr. <del>P. S. B. B.</del> Charde -	
2) Dr. Mrs. M. P. Patil (Convener)	
3) Dr. Mrs. S. S. Madhugade	
4) Ms. R. M. Dhandekar	
5) Shri. D. T. Koche	
6) Shri. L. R. Wanjari	
7) Ms. Sapna Nandeshwar	
8) Ms. Sujata Deshmukh	
9) Ms. Sanchita Dhumne	
10) Shri. Arvind Bogadade	



  
Principal  
Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# **SevadalMahilaMahavidyalaya**

**Sakkardara Square, Umrer Road, Nagpur**

## **Internal Complaints committee**

**Documents of session 2018-19**

Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



**Principal**

**Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.**



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 01/10/18

## NOTICE

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 04/10/18 at 11:30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about the minutes of last meeting.
- 2) To discuss about any complaints received.
- 3) To discuss about the programmes.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

mpati  
(Dr. Mrs. M. P. Paji)  
Convener/Co-ordinator

Dr.  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

### Signature

- 1) Dr. Mrs. S. S. Mandaogade S.S.M.
- 2) Ms R. M. Dhandekar R.Dhandekar
- 3) Shri. D. T. Koche D.T.Koche
- 4) Shri. L. R. Wanjari L.R.Wanjari
- 5) Ms. Sapna Nandeshwar Sapna Nandeshwar
- 6) Ms. Mrunalini Chopkar M.Chopkar
- 7) Ms. Ukhika Panbude U.Panbude
- 8) Shri. Arvind Bagadade A.Bagadade



Dr.  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-8.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal complaints

The meeting of Internal Complaints committee was held on 04/10/18 at 11:30 a.m. in the Principal's Chamber. Following members were present.

1) Dr. Pravin Charde, Chairman

2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator

3) Dr. Mrs. S. S. Mandaogade, Member

4) Ms. R. M. Dhandekar, Member

5) Shri. D. T. Koche, Member

6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Pahl, Convener/Co-ordinator

of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about the minutes of last meeting.

Resolution: As per the directives received from Mahila Aayog, Bombay, we are sending quarterly reports to Mahila Aayog, Bombay and R.T.M. Nag University, Nagpur

Item No.2: To discuss about any complaints received.

Resolution: The Internal Complaints Committee has not received any complaint of harassment till date.

Contd..2.



*[Signature]*

Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9,



Item No.3: To discuss about programmes.

Resolution: The student Guidance and Councelling Bureau Committee of the college has conducted the guest lecture of Dr. Sumita Pakhmode on "Gender Equality" on 31<sup>st</sup> August 2018.

Item No.4: \_\_\_\_\_

Resolution: \_\_\_\_\_

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss, the meeting was ended by vote of thanks by convener.

Name	Signature
1) <u>Prof. Pravin Charde (Chairman)</u>	<u>[Signature]</u>
2) <u>Dr. Mrs. M.P. Pabil (Convener)</u>	<u>[Signature]</u>
3) <u>Dr. Mrs. S.S. Mandagade</u>	<u>[Signature]</u>
4) <u>Ms. R.M. Dhandekar</u>	<u>[Signature]</u>
5) <u>Shri. D.T. Koche</u>	<u>[Signature]</u>
6) <u>Shri. L.R. Wanjari</u>	<u>[Signature]</u>
7) <u>Ms. Sapna Nandeshwar</u>	<u>[Signature]</u>
8) <u>Ms. Mrunalini Chopkar</u>	<u>[Signature]</u>
9) <u>Ms. Ukhika Panbude</u>	<u>[Signature]</u>
10) <u>Shri. Arvind Bagadade</u>	<u>[Signature]</u>



[Signature]  
Principal  
Sevakal Mahila Mahavidyalaya  
Umre Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE  
**Sevadal Mahila Mahavidyalaya**  
Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 02/03/19

**NOTICE**

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 06/03/2019 at 11-30 am. in the Principal's Chamber.

**Agenda of the meeting:**

- 1) To discuss about working of committee.
- 2) To discuss about the programmes.
- 3) To discuss about any complaints.
- 4) \_\_\_\_\_
- 5) Any other matter with permission of chair.

Dr. Mrs. M. P. Patil  
(Dr. Mrs. M. P. Patil)  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

**Members:**

**Signature**

- |                                     |                         |
|-------------------------------------|-------------------------|
| 1) <u>Dr. Mrs. S. S. Mandaogade</u> | <u>S. S. Mandaogade</u> |
| 2) <u>Dr. Miss. R. M. Dhandekar</u> | <u>R. M. Dhandekar</u>  |
| 3) <u>Shri. D. T. Koche</u>         | <u>D. T. Koche</u>      |
| 4) <u>Shri. L. R. Wanjari</u>       | <u>L. R. Wanjari</u>    |
| 5) <u>Ms. Sapna Nandeshwar</u>      | <u>Sapna Nandeshwar</u> |
| 6) <u>Ms. Mrunalini Chopkar</u>     | <u>M. Chopkar</u>       |
| 7) <u>Ms. Ukhika Panbude</u>        | <u>U. Panbude</u>       |
| 8) <u>Shri. Arvind Bagadade</u>     | <u>A. Bagadade</u>      |



Dr. Pravin Charde  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints

The meeting of Internal Complaints committee was held on \_\_\_\_\_ at 11:00 a.m. in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator
- 3) Dr. Mrs. S. S. Mandaogade, Member
- 4) Dr. Miss. Rita Dhandekar, Member
- 5) Shri D. T. Koche, Member
- 6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Pahl, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.


Item No.1: To discuss about working of committee.

Resolution: As per the directives received, the working of Internal complaints committee is going on. The Convener of college is sending quarterly report of committee regularly to Mahila Aayog, Mumbai.

Item No.2: To discuss about various programmes

Resolution: Our college organises many activities of gender awareness programmes in college. Parents Teacher Association has organised guest lecture of Mrs. Jyoti Niswade madam (Asso. Prof. of Social work), Nagpur on topic "Gender Patriarchy and Violence against Women" on dated 26<sup>th</sup> Feb. 2019 at 11:00 a.m. She discussed about the discrimination of male and female starts from home.



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Item No.3: To discuss about any complaints.

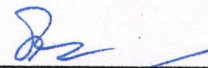
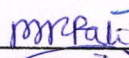
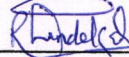
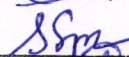

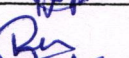

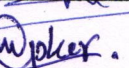
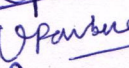
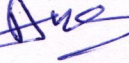
Resolution: Our college has not received any complaint of harassment till date.

Item No.4:


Resolution:

Item No.5: **Any other matter with the permission of Chair.**

Resolution: As there was no matter to discuss the meeting ended by vote of thanks by convener.

Name	Signature
1) Prof. P. N. Chorde - Chairmann	
2) Dr. Mrs. M. P. Pahl - Convener	
3) Dr. Miss. Rita Dhandekar	
4) Dr. Mrs. S. S. Mandagade	
5) Shri. D. T. Koche	
6) Shri. L. R. Wanjari	
7) Ms. Sapna Nandeshwar	
8) Ms. Mrunalini Chopkar	
9) Ms. Utkha Panbude	
10) Shri. Arvind Bagadade	



  
Principal  
Devadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-46



**SevadalMahilaMahavidyalaya**  
Sakkardara Square, Umrer Road, Nagpur

**Internal Complaints committee**

Documents of session 2017-18

Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 24/07/2017

## NOTICE

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 26/07/2017 at 11.30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about working of committee.
- 2) To discuss about the safety & security of students.
- 3) To discuss about students complaints.
- 4) \_\_\_\_\_
- 5) Any other matter with the permission of chair.

m.p. paji  
(Dr. Mrs. M. P. Paji)  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

- 1) Dr. Mrs S.S. Mandaogade
- 2) Ms. R.M. Dhandekar
- 3) Shri D.T. Koche
- 4) Shri. L. R. Wanjari
- 5) Ms. Sayna Nondeshwar
- 6) Ms. Mrunalini Chopkar
- 7) Ms. Uktika Panbude
- 8) Shri Arvind Bagadade

### Signature

S.S.M.  
R.M.  
D.T.  
L.R.  
Sayna Nondeshwar  
Mrunalini Chopkar  
Uktika Panbude  
Arvind Bagadade



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints committee

The meeting of Internal Complaints committee was held on 26/07/2017 at 11:30 in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
  - 2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator
  - 3) Dr. Mrs. S. S. Mandaogade, Member
  - 4) Ms R. M. Dhandekar, Member
  - 5) Shri. D. T. Koche, Member
  - 6) Shri. L. R. Wanjari, Member
- Dr./Mr./Mrs. M. P. Pahl, Convener/Co-ordinator

of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about the working of committee.

Resolution: It was discussed that notice of establishment of Internal Complaints committee in our college should be circulated to students.

Item No.2: To discuss about the security of students.

Resolution: As far as the security of students is concerned only one entry gate is provided alongwith security guard. Campoon facility is provided in college campus. Dress code and identity card is compulsory for all college students.

Contd..2.



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Item No.3: To discuss about students complaint

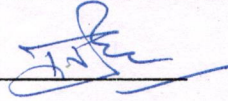
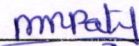
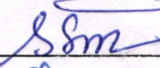

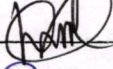

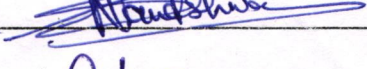
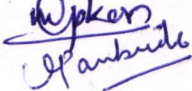
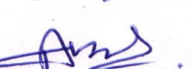

Resolution: There was no complete g harassment till date in the college. Internal complaint committee will take care g students in such complaints.

Item No.4:


Resolution:

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote g thanks by convener.

Name	Signature
1) Dr. Pravin Charde-Chairman	
2) Dr. Mrs. M. P. Pahl-Convener	
3) Dr. Mrs. S. S. Mandagade-Member	
4) Ms. R. M. Dhandekar "	
5) Shri. D. T. Koche	
6) Shri. L. R. Wanjari	
7) Ms. Sapna Nandeshwar	
8) Ms. Mrunalini Chopkar	
9) Ms. Ukhika Panbude	
10) Shri. Arrind Bagadade	



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 20/4/18

## NOTICE

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 18/04/18 at 11:30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about minutes of last meeting.
- 2) To discuss about any complaints received.
- 3) To discuss about any facilities required.
- 4) To discuss about the programme.
- 5) Any other matter with permission of chair.

Dr. Mrs. M. P. Pafil  
(Dr. Mrs. M. P. Pafil)  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

### Signature

1) Dr. Mrs. S.S. Mandagade

SSM

2) Miss. R. M. Dhandekar

R.M.

3) Shri D.T. Koche

D.T.

4) Shri. L. R. Wanjari

Wanjari

5) Ms. Sapna Nandeshwar

Nandeshwar

6) Ms. Mrunalini Chopkar

Chopkar

7) Ms. Ukhika Panbude

Panbude

8) Shri. Arvind Bagadde

Bagadde



Principal  
Seval Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints committee

The meeting of Internal Complaints committee was held on 19/04/18 at 11:30 a.m in the Principal's Chamber. Following members were present.

1) Dr. Pravin Charde, Chairman

2) Dr. Mrs. M. P. Patil, Convener/Co-ordinator

3) Dr. Mrs. S. S. Mandaogade Member

4) Miss R. M. Dhondekar, Member

5) Shri. D. T. Koche, Member

6) Shri. L. R. Wanjari, Member

Dr./Mr./Mrs. M. P. Patil, Convener/Co-ordinator

of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about the minutes of the last meeting.

Resolution: It was discussed that we are sending quarterly report to Mahila Aayog, Bombay and R. T. M. Nagpur Uni. Nagpur (online).

Item No.2: To discuss about any complaint of harassment received.

Resolution: The Internal complaints committee has not received any complaint of harassment till date.

Contd..2.



Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Item No.3: To discuss any facilities required

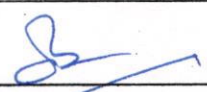
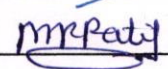
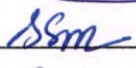

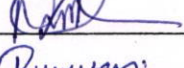

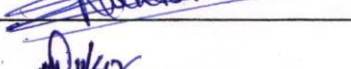
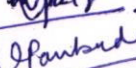

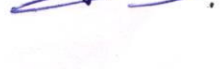
Resolution: Sevadal Mahila Mv. is a single gender college. A security guard is appointed on the gate of college to avoid entry of unwanted people as far as the security of girls & women are concerned.

Item No.4: To discuss about any programme conducted.

Resolution: As far as the Ladies health problems are concerned, the lecture of Dr. Sangeeta Day madam was organised on 24/02/18 on "Health Hygiene and awareness."

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote of thanks by convener.

Name	Signature
1) Dr. Pravin Charde - (Principal)	
2) Dr. Mrs. M. P. Pabil - (convener)	
3) Dr. Mrs. S. S. Mandaogade	
4) Miss R. M. Dhandekar	
5) Shri. D. T. Koche	
6) Shri. L. R. Wanjari	
7) Ms. Sapna Nandeshwar	
8) Ms. Mrunalini Chopkar	
9) Ms. Ukhika Panbude	
10) Shri. Arvind Bagade	



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# **SevadalMahilaMahavidyalaya**

**Sakkardara Square, Umrer Road, Nagpur**

## **Internal Complaints committee**

**Documents of session 2016-17**

Prof. Pravin Charde  
(Principal)  
Sevadal Mahila Mahavidyalaya



A handwritten signature in blue ink, appearing to be "Pravin Charde".

**Principal**  
**Sevadal Mahila Mahavidyalaya**  
**Umrer Road, Nagpur-9,**

NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

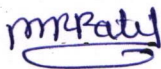
Date 15/10/16


## NOTICE

The members of the College Prevention of Sexual Harassment Committee are hereby informed that, they should attend the meeting on 19/10/16 at 11.00 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To discuss about the working of committed.
- 2) To discuss about the facilities required.
- 3) To discuss about the programmes.
- 4) \_\_\_\_\_
- 5) Any other matter with the permission of chair.

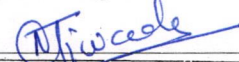

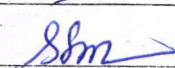
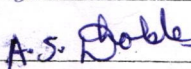
  
(Dr. Mrs. M. P. Pahl)  
Convener/Co-ordinator

  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur


### Members:

- 1) Dr. Mrs. N. A. Tiwade
- 2) Mrs. S. R. Nimbarde
- 3) Dr. (Mrs) S. S. Mandegade
- 4) Dr. Mrs. A. S. Dhoble

### Signature



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Prevention of Sexual Harassment

The meeting of Prevention of Sexual Harassment committee was held on 19/10/16 at 11.00 in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahi, Convener/Co-ordinator
- 3) Dr. (Mrs) N. A. Tiwade, Member
- 4) Mrs. S. R. Nimbarte, Member
- 5) Dr. (Mrs) S. S. Mandogade, Member
- 6) Dr. (Mrs) A. S. Dhoble, Member

Dr./Mr./Mrs. M. P. Pahi, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To discuss about the working of committee.

Resolution: In order to maintain safety and security of students and female staff members, some activities should be carried out. The notice of establishment of such committee in the college should be circulated to students.

Item No.2: To discuss about the facilities required.

Resolution: Only one entry gate is provided along with security guard to keep watch on incoming outsiders. The use of mobile should be restricted for students. Mentor ward & Tutor ward systems are also established in the college

Contd..2..



Dr.  
Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

Item No.3: To discuss about the programmes.


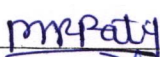
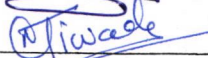



Resolution: Some guest lectures of renowned speakers related to safety, health awareness should be organised for students.

Item No.4: \_\_\_\_\_

Resolution: \_\_\_\_\_

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss, the meeting was ended by vote of thanks by convener.

Name	Signature
1) Prof. P. N. Charde	
2) Dr. (Mrs) M. P. Pahil	
3) Dr. (Mrs) N. A. Tiwade	
4) Mrs. S. R. Nimbarte	
5) Dr. (Mrs) S. S. Mandavgade	
6) Dr. (Mrs) A. S. Dhoble	



Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Date: 31/2/17

## NOTICE

The members of the College Internal Complaints Committee are hereby informed that, they should attend the meeting on 08/2/17 at 11.30 am. in the Principal's Chamber.

### Agenda of the meeting:

- 1) To reconstruct Internal Complaints Committee.
- 2) To discuss about the working of Committee.
- 3) To discuss about the workshop.
- 4) To sanction expenditure for workshop.
- 5) Any other matter with the permission of chair.

Mr. Patil  
Dr. Mrs. M. A. Patil  
Convener/Co-ordinator

Dr. Pravin Charde  
(Dr. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya, Nagpur

### Members:

- 1) Dr. Mrs S.S. Mandaogade
- 2) Ms. R. M. Dhandekar
- 3) Mr. D.T. Koche
- 4) Mr. L.R. Wanjari

### Signature

S. S. Mandaogade  
R. M. Dhandekar  
D. T. Koche  
L. R. Wanjari

1



Dr. Pravin Charde  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

## Minutes of the Meeting of the Committee Internal Complaints

The meeting of Internal Complaints committee was held on 08/02/17 at 11.30 a.m. in the Principal's Chamber. Following members were present.

- 1) Dr. Pravin Charde, Chairman
- 2) Dr. Mrs. M. P. Pahl, Convener/Co-ordinator
- 3) Dr. Mrs. S. S. Mandaogade Member
- 4) Ms. R. M. Dhandekar, Member
- 5) Mr. D. T. Koche, Member
- 6) Mr. L. R. Wanfari, Member

Dr./Mr./Mrs. \_\_\_\_\_, Convener/Co-ordinator of the committee acted as Secretary. The Co-ordinator/Convener welcomed the Hon'ble Principal & all the Members and called the meeting in order with the permission of chairperson. The Convener/Co-ordinator read out the notice/agenda of the meeting.

Item No.1: To reconstruct Internal Complaints Committee.

Resolution: The committee of Prevention of sexual harassment committee was established since 2007. As per the directives received on the workshop of Maharashtra State Women Commission Hon. Principal has reconstructed the ICC for the college.

Item No.2: To discuss about the working of Committee.

Resolution: The ICC has to provide assistance if an employee or a student chooses to file a complaint with the police. ICC has to conduct process of enquiry. ICC can do punishment and compensation in accordance with service rules of the higher educational institution (HEI).

Contd..2..



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Item No.3: To discuss about the workshop which is schedule on 27<sup>th</sup> February 2017

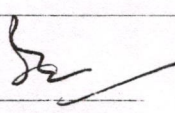
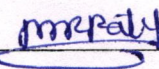
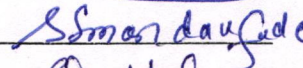
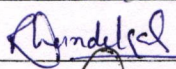
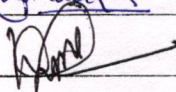
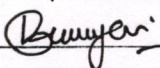
Resolution: It was decided to conduct the workshop on 'Prevention of sexual harassment at workplace' on 27/2/17 as per the directives. Two guest speakers related with law profession has to deliver a talk as far as the awareness and implementation of laws for women are concerned.

Item No.4: To sanction expenditure for workshop


Resolution: It was decided by Hon. Principal to sanction Rs. 5000/- for the expenditure of workshop.

Item No.5: Any other matter with the permission of Chair.

Resolution: As there was no matter to discuss the meeting was ended by vote of thanks by convener.

Name	Signature
1) Prof. Pravin Charde (Principal)	
2) Dr. Mrs. M. P. Patil - Convener	
3) Dr. Mrs. S. S. Mandavgade	
4) Ms. R. M. Dhandekar	
5) Mr. D. T. Koche	
6) Mr. L. R. Wanjari	



  
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# SevadalMahilaMahavidyalaya

Sakkardara Chowk, Umrer Road, Nagpur-440 009

Academic Session 2021-2022

Date: 10/08/2021

## NOTICE

All the students of Arts, Science and Home Science faculty are hereby informed that the college has following committees to solve different grievances if any.

### **I) Grievances Redressal Committee:**

1. Chairman: Honourable Principal
2. Member : Dr.(Mrs.) A. S. Mahakalkar (Science faculty)
3. Member : Dr. P. S. Deshpande (Home Science faculty)
4. Member : Dr. S. V. Pise (Social Science faculty)

### **II) Anti Ragging Committee:**

1. Chairman: Honourable Principal
2. Member : Dr.(Mrs.) A. S. Mahakalkar (Science faculty)
3. Member : Dr. P. S. Deshpande (Home Science faculty)
4. Member : Dr. S. V. Pise (Social Science faculty)

### **III) Internal Complaints Committee:**

1. Chairman: Honourable Principal
2. Presiding Officer: Dr.(Mrs.) M. P. Patil
3. Member : Dr. (Mrs.) S. S. Mandaogade (Social Science faculty)
4. Member : Dr. (Mrs.) R. M. Dhandekar (Social Science faculty)
5. Member : Shri D.T. Koche (Non Teaching Staff)
6. Member : Shri L.R. Wanjari (Non Teaching Staff)
7. Member : Miss Chaitali Bhajankar ( PG Student)
8. Member : Miss Sonu Deshmukh (UG Student)
9. Member : Shri Arvind Bagadade (NGO)

Students having any grievances should contact and submit the grievance in writing to the respective member of the committee.



(Prof. Pravin Charde)  
Principal

Sevadal Mahila Mahavidyalaya, Nagpur



## SEVADAL MAHILA MAHAVIDYALAYA

Place for Higher Learning & Research (Research Academy)

Sakkardara Square, Umrer Road, Nagpur-440009

### Report of Internal Complaints committee

#### Session: 2021-2022


Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students since 2016-17. Our college organises various awareness activities for students.

National e- conference was organised by Department of Home Economics, Political science and Sociology of Sevadal Mahila Mahavidyalaya, Nagpur has organised on 30<sup>th</sup> July 2021 at 10.30 am on the topic, "Gender Equality in India : Expectations and Reality". Dr. Vedprakash Mishra, Pro-Chancellor, Datta Meghe institute of Medical Sciences (Deemed to be University) Nagpur was the Chief Guest of the function and Prof. Pravin Charde (Principal) of the college was the Chairperson of the e-conference.

Hon'ble Dr. Vedprakash Mishra said that there should be no discrimination of gender as far as different fields like political field, educational field etc.. In this conference three speakers delivered their speech on various topics mentioned below.

Dr. Smita Patil (Assistant Prof. of School of Gender & Development, IGNOU, Delhi delivered a key note address on the topic of "Gender Equality in India: Expectations and Reality". Prof. Nuzhat Sultana (Prof. & HOD, Home Science, K.S. K. College Beed) delivered talk on topic, "Gender Equality and Women Empowerment". Dr. Mahendrakumar Jadhv (Associate Prof. and HOD in Sociology, Night College of a Arts & Commerce, Kolhapur) delivered speech on the topic, "Problems and Nature of Gender Violence in India." This conference was very fruitful in creating awareness on women's issues and legal provisions.

Another programme was jointly organized by Student Guidance and Counselling cell, Cultural committee, Human Development Dept. and Home Economics Dept. On the occasion of Gender Equality Day i.e., 26<sup>th</sup> August

  
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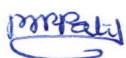


2021, an online guest lecture was organized. The speaker was Hon'ble Mrs. Sushama Bhad, Social worker and President, National OBC Women Organization Nagpur. She focussed on Domestic violence act, special conventions on, "Discrimination against Women." She said that equal opportunities should be given to both Men and Women for the development of country.

Internal Complaint committee conducted regular meetings of the committee. To provide safe and secure environment following preventive Measures are also taken by the college:

3. There in only one entry gate to control and monitor the entrance.
4. Security guard is appointed at the entrance to monitor the entries in the college premises.
3. Uniform is compulsory to all the UG and PG students to restrict the outsiders.
4. CCTV cameras have already been installed in whole premises.

With the collective efforts of the institution, staff as well as students are enjoying free and fearless environment. Internal Complaints Committee has not received any complaint during the session 2021-22.



**Dr. Mrs. M. P. Patil**  
(Convener)

Internal Complaints Committee



**(Prof. Pravin Charde)**  
(Principal)

Sevadal Mahila Mahavidyalaya, Nagpur



Principal

Sevadal Mahila Mahavidyalaya  
Umrao Nagar, Nagpur-9.





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Dr. Vedprakash Mishra

## NATIONAL E- Conference ON "Gender Equality in India : Expectations and Re...



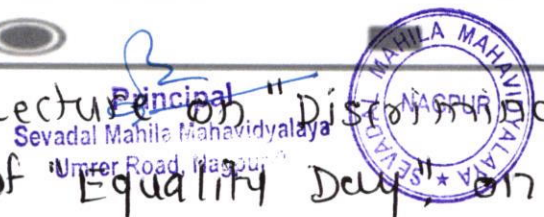
  
Principal

Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





Mrs. Sushma Bhad delivering Lecture on "Discrimination against Women" on the eve of "Equality Day", on 26th August 2021.





# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

Report of Session

2020-21

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meetings of Internal Complaints Committee were conducted on 10/10/20 and 28/02/21. Various activities conducted by the college during 2020-21 are as follows.

1. 26<sup>th</sup> August 2020 – Slogan competition was conducted online on the eve of Gender Equality day 26<sup>th</sup> August 2020.
2. 1<sup>st</sup> December 2020 – Online awareness video of Aids sent to students on the eve of World Aids Day and feedback taken.
3. 10<sup>th</sup> December 2020 – Guest Lecture of Dr. Vivek Diwan (Head of the Political Science) conducted on Zoom.
4. 3<sup>rd</sup> January 2021 – Video of life of Savitribai Phule circulated to students and essay competition was organised online.
5. 8<sup>th</sup> March 2021 – Three day lecture series on, "Women's Rights and Legal awareness" was conducted on 8, 9 and 10<sup>th</sup> March 2021.
6. 30<sup>th</sup> July 2021- National Conference on, "Gender Equality" was organised on the 30<sup>th</sup> July 2021.

Internal Complaints Committee has not received any complaint during session 2020-21.



Dr. Mrs. M. P. Patil

(Convener)

Internal Complaints Committee



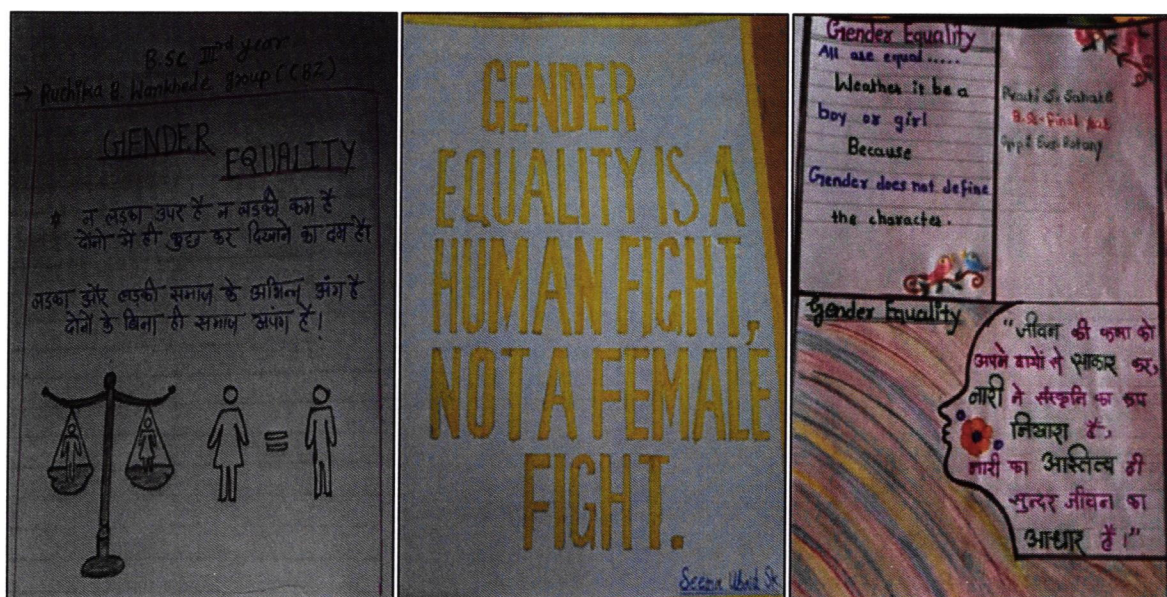
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

## 26<sup>th</sup> August 2020 : Gender Equality Day

In the session 2020 – 2021 due to the pandemic Covid-19 our Institute was unable to conduct offline program on this occasion. With the permission of Hon'ble Principal, Student Guidance and Counselling Committee and Co-curricular and Cultural Committee jointly organized the SLOGAN COMPETITION for students at college level.

The topic for the competition was Gender Equality. Instructions for the competition were given to students through What's app on the respective class groups. Total 48 students participated in the Competition. All slogans were examined by Dr. Mrs. Mahakalkar Madam & Dr. Mrs. Padole Madam. Best three slogans were given


- I) Ms. Ruchika Wankhede B.Sc. III Year
- II) Ms. Seema Ubaid B.Sc. III Year
- III) Ms. Prachi Sahare B.Sc. III Year



## 1<sup>st</sup> December 2020- World Aids Day:

On 1<sup>st</sup> December World Aids Day, an online activity conducted aiming at creating awareness amongst the college students. Due to the pandemic situation prevailing during this time, it was decided to conduct this awareness activity via online means. In this activity, an informative video regarding AIDS was sent to the students. The video consisted of information related to the general understanding, causes and prevention of the disease and intended to educate and to create awareness among the students about HIV as a public and social health concern. It also had topics concerned with addressing and removing the social

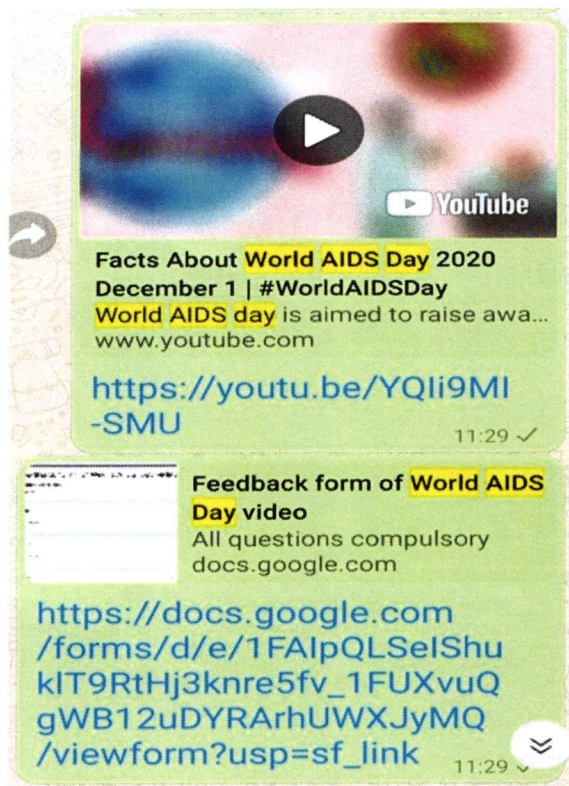


  
Principal

Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



stigma associated with HIV and treating people suffering from it with respect and care. The activity was followed by an online quiz cum feedback collection through Google forms from the students to understand the impact and the effectiveness of the activity conducted. All the students responded with positive feedbacks and performed well in the quiz too. From the feedback, it was clear that the students found this activity extremely knowledgeable.



Video sent to the students and feedback form link shared to collect responses

Feedback form oof World AIDS Day Vi

Questions Responses 213

Feedback form of World AIDS Day video

All questions compulsory

Email \*

Valid email

This form is collecting emails. [Change settings](#)

Name \*

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Feedback form sent to the students and responses received

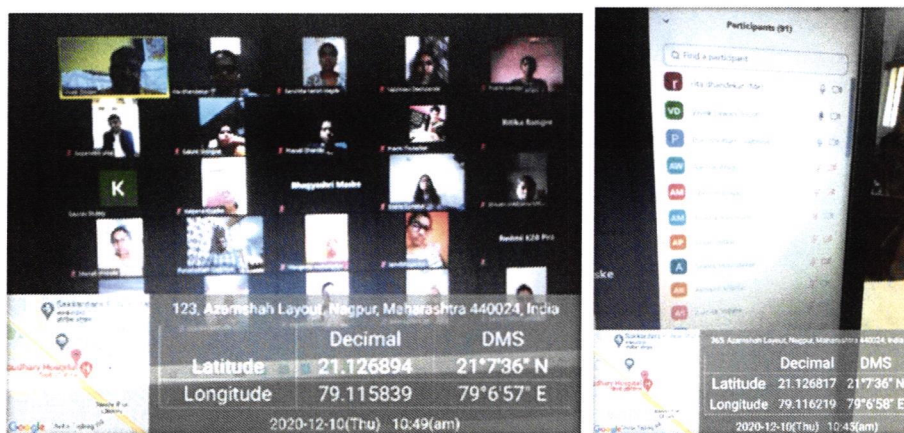
## 10<sup>th</sup> December 2020: International Human Rights Day:

International Human Rights Day was celebrated 10<sup>th</sup> December 2020. On this occasion an online guest lecture was jointly organized by co-curricular and cultural committee and dept. of Political Science. Dr. Vivek Diwan, Associate Professor and Head, Dpt. of Political science was the Guest speaker. Topic for the guest lecture was "Human Rights: Concept and Development". This program was conducted on zoom app at 10.30 am. The link for the event was on the WhatsApp group. Dr. Diwan told the history of human rights struggle in throughout the world. He told about the journey which started from Mangnacharta of 1215AD to the Universal Declaration of Human Rights by United Nations Organization on 10<sup>th</sup> December 1948. He asked the young generation to stand against the



**Principal**  
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violation of human rights. He also discussed the role of non-governmental organizations in the protection of human rights. Total 91 participants attended the program.



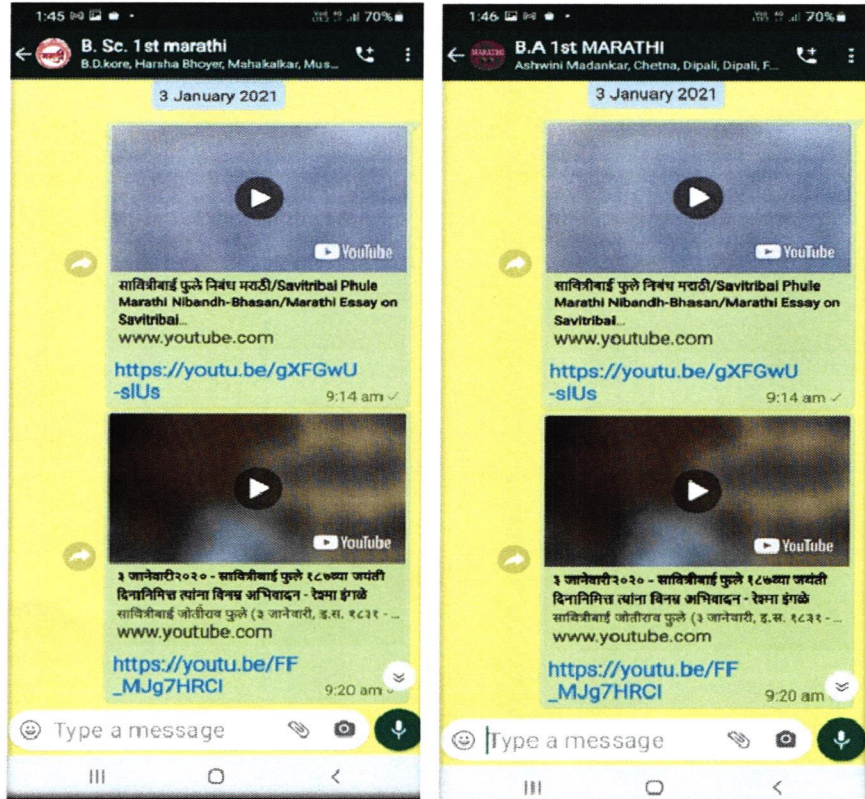
### 3<sup>rd</sup> January 2021: Savitribai Phule Jayanti :

Savitribai Phule is a pioneer in the field of women education. To pay tribute to the supreme name who dared to pursue the noble profession of teaching in the dark age and became the first lady teacher in India. She also played an important role in improving women's rights in India. She is regarded as the mother of Indian feminism. This year due to the COVID restrictions it was celebrated online by conducting an essay competition for the B.A. and B.Sc. first-year students. Also, we shared an essay on Savitribai Phule in the form of a video. The video was presented the complete life journey of Savitribai Phule and her struggles and how she overcame them with her determination. 4045 students saw the video and they were motivated and were interested in the conduction of more such activities in the future.



  
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## 8<sup>th</sup> March 2021: International Womens' Day-

International Womens' Day is globally celebrated on 8<sup>th</sup> March to commemorate the cultural, political and socioeconomic achievements of woman. It is also a focal point in which the womens' rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against woman. Considering this fact Co-curricular and Cultural Committee, Alumni Association and Internal Complaint Committee of the college jointly organized Three days lecture series on 'Women's Rights and Legal Awareness'. This Virtual Awareness Series was conducted on 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> March 2021 through Google meet platform. The details of the program are as follow:

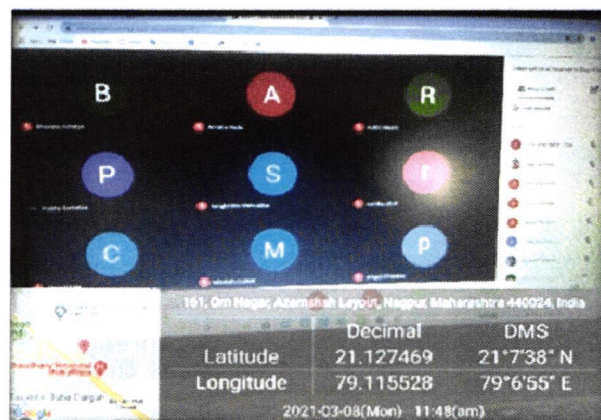
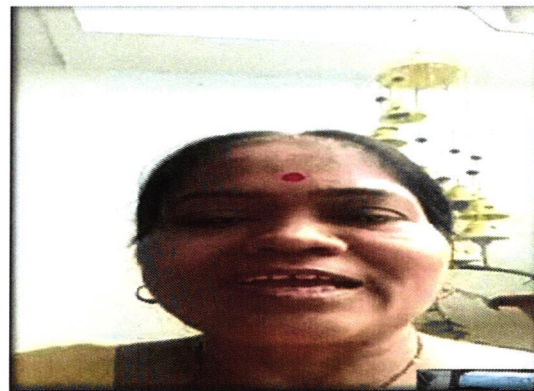
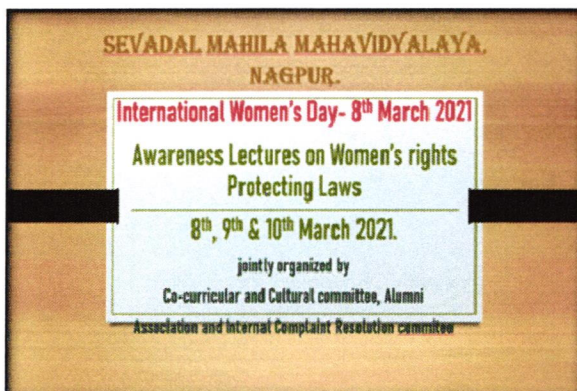
## 8<sup>th</sup> March 2021: Domestic Violence Act 2005- Nature and Legal Provisions Adv. Prabha Sontakke- Counsellor, Gandhi Smarak Nidhi Trust, Pune.

On the first day of the program Advocate Prabha Sontakke, Counsellor, Gandhi Smarak Nidhi Trust, Pune was the guest speaker. She talked on the topic of 'Domestic Violence Act 2005 – Nature and Legal Provisions'. She described the journey of this Act. In Indian society domestic violence is the common scenario. Sontakke madam said that the essence of this Act is to provide a quick, easy and affordable civil remedy in the form of a



  
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protection order. She described the meaning of the term 'Domestic Violence' which covers the meaning of Physical abuse, Sexual abuse, Verbal and emotional abuse, economic abuse. She explained that any kind of hurt, injury or danger to life, limb, health, safety or well-being, whether mental or physical covered under the term domestic violence. She said that it covers all women who may be mother, sister, wife, widow or partners living in a shared household. An aggrieved person or any other person on behalf of the aggrieved person may present an application to the magistrate. It is the duty of the protection officer and the service provider to provide all assistance to the woman who is a victim of domestic violence. She also discussed about the nature of relief covered under this Act like protection order, monetary relief, custody orders and compensation. In the question answer session students asked various questions concerned with their own individual experiences in family matters which were answered by the guest speaker. Dr. Reeta Dhandekar, Convener, Cultural committee conducted the session and proposed the vote of thanks.



*[Signature]*

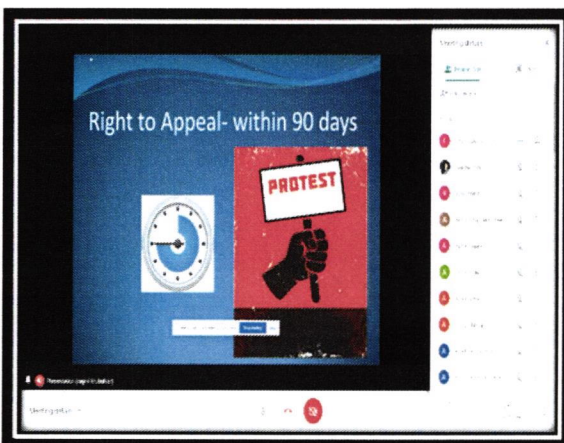
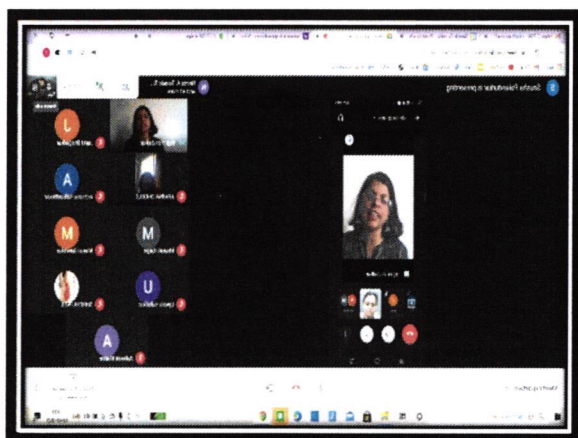
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



## **9<sup>th</sup> March 2021: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.**

**Speaker- Dr. Ragini Khubalkar, Asst. Professor of Law, Maharashtra National Law University, Nagpur.**

On the second day of the awareness lecture series, Dr. Ragini Khubalkar, Asst. Professor of Law, Maharashtra Law University, Nagpur delivered the lecture on Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Dr. Reeta Dhandekar introduced the guest speaker. She explained this topic in detail through power point presentation. She explained that Sexual Harassment at workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourage women's participation in work, and eventually their social economic empowerment. Khubalkar madam said that the need for such legislation was observed first time by the Supreme Court, in the case of Vishakha Vs State of Rajasthan. The Act defines sexual harassment as unwelcome acts or behavior namely, physical contact and advances, a demand or request for sexual favors, making sexually colored remarks and other verbal and non-verbal conduct of sexual nature. She also focused on certain duties lays down by this Act on the employer and District officer like creating awareness on sexual harassment at workplace, sensitize the employees, assist the complaints committee in conducting inquiry etc. She said that this Act is very much important for creating an environment where woman can speak up about their grievances without fear and get justice but sensitization of men towards treatment of women at workplace is equally important. Over whelming response of the students was noted during question answer session which also remarked it as a very fruitful session. This session was compared by Dr. Reeta Dhandekar, Convener, Cultural committee.

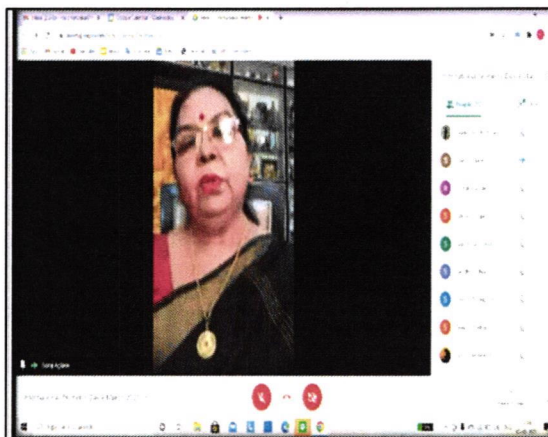
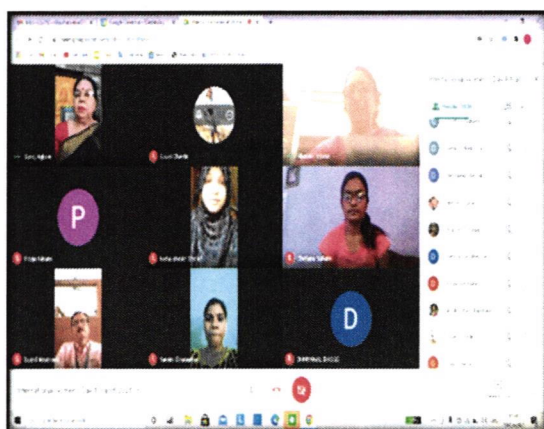



*Principal*  
**Principal**  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

## 10<sup>th</sup> March 2021: Women's' Rights : Constitutional Provisions

**Speaker- Dr. Saroj Agalawe, Professor and Head, Dpt. of Sociology, Women's College, Nagpur.**

On the third day of the awareness lecture series, Dr. Saroj Agalawe, Professor and Head, Dpt. of Sociology, Woman's College, Nagpur delivered the lecture on Women's' Rights : Constitutional Provisions. Dr. Sushil Meshram, Head, Dpt. of Marathi introduced the guest. Dr. Agalawe madam said that the principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights and Directives Principles. The Constitution not only grants equality to women, but also empower the State to adopt measures of positive discrimination in favour of women. She explained how Article 14 of the constitution embodies the general principles of equality before law and equal protection of Laws. Article 15 prohibits the State from any discrimination against any citizen on the basis of any one or more of the aspects such as religion, race, caste, sex, place of birth or any of them. Article 16 provides for equal opportunity to all in matter related to employment and other. She also explained the importance of Article 39, 39a, 39d which ensures the equal right to men and women to have an adequate means of livelihood. She said that Article 42 directs the State to make provision for securing justice and human condition for work for maternity relief is proving very crucial role in the development of women which is very invaluable contribution of Dr. Babasaheb Ambedkar. She discussed the importance of Women reservation in Panchayat Raj system. She also expressed her concern that though the position of women has improved in the last four decades, but still, they are struggling to maintain their dignity and freedom. Presently Indian woman are facing the toughest time mentally and physically, mainly due to unawareness and lack of knowledge of legal and constitutional rights of woman. She congratulates the organizers for such an awareness activity which will be definitely fruitful for the students as well as society. Question answer session received a good response from the audience. This Session was conducted by Dr. Bharti Tapase, Convener, Alumni Association. At the end of the lecture series Dr. Reeta Dhandekar, Convener, Cultural committee proposed the vote of thanks.



  
**Principal**  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



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Msc 4th sem

Anjali Mahakalkar, Pratiksha , Priya Chaha...



20 June 2021

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आणखी किती दीपाली ...?

बलात्कार, विनयभंग, कामाच्या ठिकाणी  
शारीरिक आणि लैंगिक शोषण हे विषय आता ...  
[punhastriuvach.blogspot.com](https://punhastriuvach.blogspot.com)

‘कामाच्या ठिकाणी केला जाणारा महिलांचा  
लैंगिकछळ’ याविषयीचे लेख या महिन्यात प्रकाशित  
करत आहे. आज विदर्भातील काही प्रकरणांविषयी  
अरुणा सबाने ह्या अनुभवी कार्यकर्तीच्या शब्दात  
या विषयाचे काही पैलू समजून घेऊया. तुमचे  
अनुभव, विचार आणि मतं कळवत रहा. [https://  
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Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





Reeta Dhandekar



8 March 2021

Greetings on International Women's Day - 8th March 2021 !!  
On this occasion Co-curricular and Cultural Committee, Alumni Association and Internal Complaint Committee of Sevadal Mahila Mahavidyalaya, Nagpur are jointly organizing an Awareness Program on Laws for Protection of Women's Rights. Three days lecture series is organized as follows :  
8th March 2021 - Domestic Violence Act by Adv. Prabha Sontakke, Pune  
9th March 2021 - Prevention of Sexual Harassment at work place (Prevention, Prohibition and Redressal) by Adv. Prabha Sontakke, Pune  
10th March 2021 - Women's Rights - Constitutional Provisions by Dr. Saroj Agalawe, Nagpur.  
Platform - Google meet  
Time - 11.30 am - 12.30 am  
Join the program on following link :  
<https://meet.google.com/ipp-iqnf-vim>

08:51

9 March 2021

<https://meet.google.com/ytr-bsqs-avx>

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<https://meet.google.com/ont-bnid-itg>

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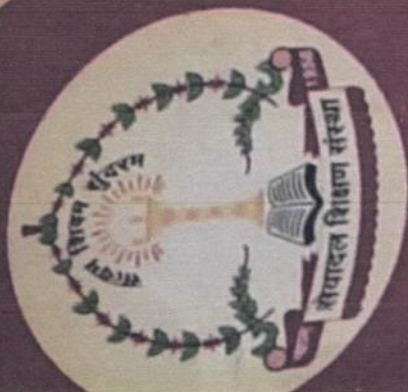
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



राष्ट्रीय मूल्यांकन व प्रत्यायन समिती द्वारे 'अ' श्रेणी प्राप्त

# सेवादल महिला महाविद्यालय

सककरदरा चौक, उमरेड रोड, नागपूर - ४४० ०२४



## सूचना

विद्यार्थीनींच्या व महिलांच्या बाबत छेडछाड कल्याचे या संस्थेत खपवून घेतले जाणार नाही. यासंबंधित प्रकरणाची गांभीर्याने दखल घेतली जाईल व सक्त कारवाई करण्यात येईल याची सर्वांनी नोंद घ्यावी.

  
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

Report of Session

2019-20

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meetings of Internal Complaints Committee were conducted on 09/07/19 and 02/03/19. Various activities conducted by the college during 2019-20 are as follows.

1. 26<sup>th</sup> August 2019 – Guest lecture by Dr. Deepak Pawar (Head of the Deptt.) Women's College of Arts & Commerce on, "Gender Equality"
2. 3<sup>rd</sup> January 2020 - Guest lecture by Mrs. Sarika Dehankar (Maharashtra Andhashraddha Nirmulan Samiti) on topic, "De-addiction Movement and role of Women."
3. 28<sup>th</sup> January 2020 – Organisation of "Gender Mela"
4. Workshop – Atmasaurakhan Karyashala was organised during 04/03/20 to 07/03/20 for self defence on the eve of International Women's Day.

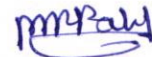
Internal Complaints Committee has not received any complaint during session 2019-20.





Principal

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Dr. Mrs. M. P. Patil

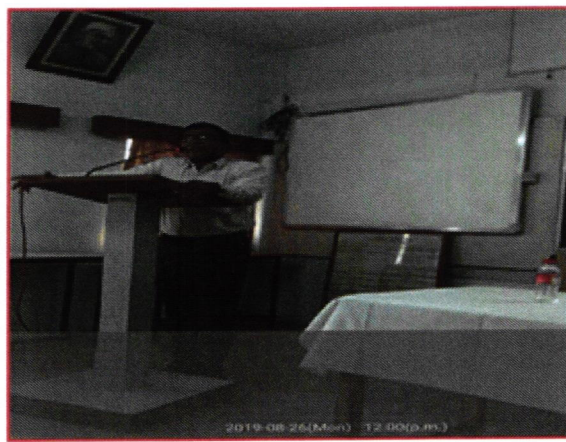
(Convener)

Internal Complaints Committee



## 26<sup>th</sup> August 2019: Women's Equality Day

Gender is the state of equal ease of access to the resources and opportunities regardless of sex. Though India has achieved a great success in every field of life still it has a issue of gender discrimination. To create awareness on this issue Women's Equality Day was celebrated on 26<sup>th</sup> August 2019. On this occasion a special lecture of Dr. Dipak Pawar, Associate Professor and Head, Department of Sociology, Women's College of Arts and Commerce was jointly organized by the cultural committee and Students Guidance and Counselling cell of the college. Dr. Dipak Pawar has completed his research in the subject of women empowerment. He explained the concept of Gender Equality and gave various examples in day to day life. He told about the status of rights given by the constitution to all the citizens irrespective of sex, cast, creed etc. He also focused on some laws specially made for women which protects their rights.



## 3<sup>rd</sup> January 2019 : Savitribai Phule Jayanti :

Savitribai Phule Jayanti was celebrated in the college. As she was a pioneer in the field of women education, Co-curricular and Cultural committee and Parents Association of the college organized a enlightening session for the students to pay tribute to this great social reformer. A special Lecture on 'De-addiction Movement and role of women' was organized on this occasion. The guest speaker was Mrs. Sarika Dehankar, Co-incharge, Maharashtra State Women Participation Wing, Maharashtra Andhashradhha Nirmulan Samiti, Wardha. This programme was held under the 'Mahila Sabalikaran and Prabodhan Abhiyaan' organized by Maharashtra ANIS during 3<sup>rd</sup> January to 12<sup>th</sup> January 2020. Hon'ble Shri Sanjayji Shende, President, Sevadal Education Society presided over the function. Hon'ble Prof. Pravin Charde, Principal, Sevadal Mahila Mahavidyalaya was also present on this



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nao



occasion. Other dignitaries from Maharashtra ANIS like Shri Jagjit Singhji, Shri Gajendra Surkar, Shri Shrikhande were also present on this occasion. In the welcome address Hon'ble Principal paid his tribute and explained the importance of Savitribai Phule's reformatory work. Through the power point presentation Mrs. Dehankar madam elaborate the topic. She focused on the problem of Addiction and its adverse effect on the family as well as society. She also explained the role of women in the De-addiction movement. She asked the students to work hard, be independent and protest against the addiction. She also focused on the addiction of Mobile as well as social media in society particularly in young generation. Dr. Reeta Dhandekar, Convener, Cultural Committee compared the programme and Dr. Sushil Meshram, Member, Parents Association proposed the vote of thanks.



## 28<sup>th</sup> January 2020 – Gender Youth Festival :

Gender issues are very prominent in Indian society. To create awareness about the concept of Gender and the Importance of Gender Equality an Intercollegiate Youth Fest 'Gender Mela' was organized by the Co-curricular and Cultural committee of the college in



*[Signature]*  
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-4



association with Ruby Social Welfare Society , Nagpur. This NGO deals with various issues in social life and particularly women issues. Youth fest was inaugurated at the hands of chief guest of the inauguration session . Hon'ble Shri. Dhananjay Tambrkar, Director, Godawari Urban Credit Cooperative Bank, Nanded. Guest of Honour was renowned Social Activist Smt. Chhaya Khobragade, President, Dalit Movement, Nagpur. Sakkadara Police station Head, Shri Ajit Sing was also among the dignitaries on the dias. Hon'ble Shri Sanjayji Shende, President, Sevadal Education Society presided over the session. Hon'ble Principal Prof. Pravin Charde was graciously present on this occasion. Founder of Ruby Social Welfare society and social activist Mrs. Rubina Patel was also present. All the dignitaries expressed their view and appreciated the concept of the youth festival as it is a need of the time to address the gender issues in our society. Through the various stalls of games the concept of gender equality was very well explained by the facilitators. 24 students of Arts faculty of our college worked as a facilitator and around 20 students worked as a volunteer for this event. Around 500 participants visited the youth festival. Reporters from news paper, invited social workers and students from various college became the part of this event.



### 8<sup>th</sup> March, 2020: Aatmsanrakshan Karyshala (International Women's Day)

Every year International Women's Day is celebrated on 8<sup>th</sup> March to mark the contribution of Women in our lives and to the society. This year also International Women's Day was celebrated by the Co-curricular and Cultural Committee of the College by organizing a Workshop on Self Defense for the students of the College from 4<sup>th</sup> March to 7<sup>th</sup> March 2020. Around 70 students of the college, participated in the workshop and learned the techniques of Self defense and gained knowledge regarding Self Defense. The Workshop was organized as a part of Mission Mrutunjay initiative in association with Shivshakti Foundation. The workshop was inaugurated on 4<sup>th</sup> March 2020 at the hands of Hon'ble Prof.



*[Signature]*

Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Pravin Charde, Principal, Sevadal Mahila Mahavidyalaya, Nagpur. Shri Hitesh Daf, Founder of Shivshakti Martial Arts, Shivashakti Foundation, Nagpur and his team (Yogini More, Muskan Sheikh, Rajani Ghodeswar, Pooja Kshirsagar, Yemendra Bisen, Pradeep Mankar, and Saurabh Hirkane) were present for the inaugural session. Hon'ble Principal Sir addressed the students on this occasion. The inaugural session was followed by Mental session wherein the participants were made aware about What is Self Defense, Why Self Defense is important and Why should one learn it? In the workshop, Self Defense techniques were taught to the students by Shri Hitesh Daf, Founder , Shivashakti Martial Arts Foundation, Nagpur and his team. On the second day, participants were taught regarding the Types and Rules of Self Defense and what are the different ways attackers can attack and how to tackle any such situation. On the third day, participants were taught regarding various defense techniques for variety of situations and rigorous practice was also taken. On the fourth day, participants were told motivational and real story and were again taught different Self Defense moves and tricks and tips. Students practiced a lot and not only enjoyed learning the techniques but also were happy and confident that they really learnt very useful techniques on 8<sup>th</sup> March 2020 around 50 students of the college and staff members participated in "Narathon Activity".



*[Signature]*  
Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



## Report of Internal Complaints Committee

From: smm mahav (smm\_college@yahoo.co.in)

To: jdhengp@rediffmail.com; mscwmahilaayog@gmail.com

Date: Friday, 6 March, 2020, 03:22 pm IST

To,  
The Hon'ble Joint Director,  
Higher Education,  
Nagpur Division,  
Nagpur

Subject : Quarterly Report of Internal Complaints Committee

Respected Sir,  
Apropos to the above cited subject, please find herewith attachment regarding Quarterly Report of Internal Complaints Committee.  
This is for your kind information.  
Thanking you.

Sincerely yours,  
Prof. Pravin Charde  
Principal,  
Sevadal Mahila Mahavidyalaya,  
Nagpur



Report of Internal Complaints Committee.pdf  
4.5MB



  
Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Report of Internal Complaints Committee

Date -27/02/2020

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No : RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. Internal Complaints Committee is established in the college is as under -

ICC Designation	Name	Designation	Mobile	E-mail
Presiding Officer	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	7756022892	Patilmanjusha67@gmail.com
Faculty Member-1	Dr. (Mrs.) S. S. Mandaogade	Assistant Professor, Department of Music	9371490093	shubhadamandaogade@yahoo.com
Faculty Member-2	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	9890225020	ritadhandekar01@gmail.com
Non-teaching Member-1	Mr. D. T. Koche	Superintendent	9423107614	dtkoche@gmail.com
Non-teaching Member-2	Mr. L. R. Wanjari	Senior Clerk	9545335591	lrwanjari@gmail.com
Student Undergraduate	Ms. Nilima Shende	Undergraduate Student	8007411476	nilimashende099@gmail.com
Student Postgraduate	Ms. Snehal Bokde	Postgraduate Student	9766202095	snehalbokde@gmail.com
External Member (NGO etc)	Shri Arvind Bagadade	Co-ordinator, Vocational Training Programme	9921616572	arvindbagadade@gmail.com

Sevadal Mahila Mahavidyalaya organizes programmes related to gender sensitization in college like workshop, guest lectures of renowned people. Sevadal Education Society has organized programme, "Youth fest towards Gender Equality" on 28/01/20 in association with Ruby Foundation. The fest was inaugurated by motivational speaker Shri. Dhananjay Tambekar, Director, Godawari Urban Co-operative bank, Mumbai. During his lecture he explained about gender equality and necessity of it. In this programme




Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur.

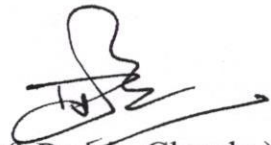


various games on various stalls were organized for girls and boys through which they can learn gender equality. During this programme various tasks of girls were allotted to boys and vice versa for indicating no work is specific for girls or boys. Some posters on various topics were displayed such as showing no to dowry and violence with woman.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.

  
(Dr. Mrs. M.P. Patil)  
Convener  
Internal Complaints Committee



  
( Prof. Pravin Charde )  
Principal  
Principal  
Sevalal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

**Quarterly Report of Internal Complaints Committee**

1 message

Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

Tue, Dec 10, 2019 at 11:39 AM

To: Maharashtra State Commission for Women Bandra &lt;mscwmahilaayog@gmail.com&gt;

Cc: kalpanajadhav7@gmail.com

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)  
Mumbai-400051**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

Sincerely yours,  
Prof. Pravin Charde  
Principal,  
Sevadal Mahila Mahavidyalaya,  
Nagpur

Quarterly Report of Internal Complaints Committee  
December 2019 001.jpg  
808K

**Quarterly Report of Internal Complaint Committee December 2019 001.jpg**  
808K**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

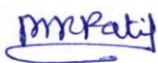
Sakkardara Square, Umrer Road, Nagpur

## Quarterly report of Internal Complaints Committee

Date -03/12/2019

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No: RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. As far as security of ladies staff and female student is concerned various Committees of the college organizes awareness related programmes in the college. Sevadal Mahila Mahavidyalaya in association with 'Ruby Foundation' organized programme related to gender sensitization on the eve of 'International Women Day' on 8<sup>th</sup> March 2019. Various events were organized during the programme.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)

Convener

Internal Complaints Committee



( Prof. Pravin Charde )

Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

**Quarterly Report of Internal Complaints Committee**

1 message

**Prof. Pravin Charde** <sevamahilamv@gmail.com>

Mon, Jul 15, 2019 at 2:42 PM

To: Maharashtra State Commission for Women Bandra &lt;mscwmahilaayog@gmail.com&gt;

Cc: patilmanjusha67@gmail.com

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)

Mumbai-400051

**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

Sincerely yours,  
Prof. Pravin Charde  
Principal,  
Sevadal Mahila Mahavidyalaya,  
Nagpur

**Quarterly Report Internal Complaints Committee 001.jpg**  
729K

**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Quarterly report of Internal Complaints Committee

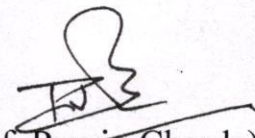
Date -09/07/2019

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the the President, Maharashtra State Women Commission (letter No: RTMNU/SP/S/2478) on 16/01/2017 in order to maintain the safety of female staff and students. As far as security of ladies staff and female student is concerned various Committees of the college organizes awareness related programmes in the college such as guest lecturers of renowned people from various fields.


Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)  
Convener  
(Internal Complaints Committee)



(Prof. Pravin Charde)  
Principal  
Sevadal Mahila Mahavidyalaya,  
Umrer Road, Nagpur-9



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur


Internal Complaints committee

Report of Session

2018-19

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meetings of Internal Complaints Committee were conducted on 24/10/18 and 06/03/19. On the eve of, "Equality Day" Guest lecture of Dr. Mrs. Smita Pakhmode was organised for students on the topic, "Gender Equality" on 31<sup>st</sup> August 2018. National Service Scheme of the college has conducted Guest lecture of Mrs. Manisha Ithape on the topic, "Discussion- Sexual and Mental health of female students" on 9<sup>th</sup> September 2018. Internal Complaints Committee has not received any complaint during session 2018-19.



Dr. Mrs. M. P. Patil  
(Convener)

Internal Complaints Committee



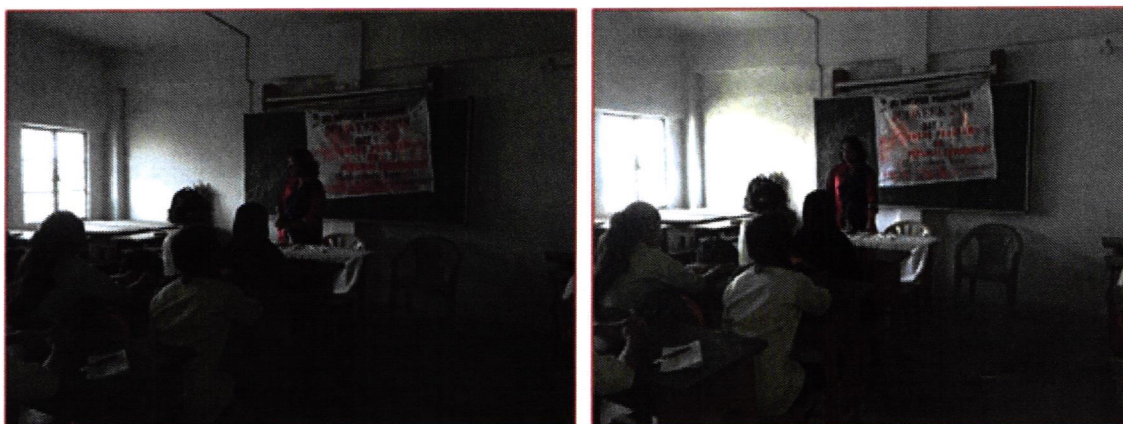
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





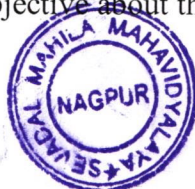
## 1st September 2018: Women's Equality Day


Gender is the state of equal ease of access to the resources and opportunities regardless of sex. Though India has achieved a great success in every field of life still it has a issue of gender discrimination. To create awareness on this issue Women's Equality Day was celebrated on 1st September 2018. On this occasion a special lecture of Mrs. Kavita Agarwal Motivational Speaker, Nagpur was organized. She explained gender equality means that the different behaviour, aspirations and needs of women and men are considered, valued and favoured equally. It does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they are born male or female. She told about the rights mentioned in the constitution and discussed how gender equality is intrinsically linked to sustainable development and to the realization of human rights for all. Total 65 students attended the lecture.



## 1<sup>st</sup> December 2018: World Aids Day

A guest lecture was organised by Parents Teacher Association on the eve of World AIDS Day. This day takes place on 1<sup>st</sup> December each year. Its an oppurtunity for people worldwide to unite in the fight against HIV. As the students were busy with their university exams the lecture was conducted on 26<sup>th</sup> February 2019 at 11.00 am. The guest speaker was Dr (Mrs) Jyoti Niswade, Associate Professor, in Social work, Matru Seva Sangh, Nagpur. The topic of the lecture was "Gender Patriarchy and violence against women." The programme started by welcoming the guest. Dr (Mrs) P. P.Chahande, convenor of PTA compared the programme. Dr (Mrs) S. D.Bhoyar welcomed the guest speaker with a floral bouquet. She explained the students about the fundamental rights guaranted in the constitution of India on gender equality. The main objective about the guest lecture was on how to prevent



  
**Principal**  
Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.


and protect women against sexual harassment at workplace and to ensure effective redressal of complaints of sexual harassment. She explained the students the meaning of Patriarchy which is a social system in which men hold primary power and predominate in roles of political leadership, social privilege and control of property. She also told the students about power differences between men and women. The students were satisfied with the lecture.



## 10<sup>th</sup> December 2018: Human Rights Day

On the occasion of International Human Rights Day- 10<sup>th</sup> December, Prof. Reeta Dandekar, Head participated in the talk organized by India Peace Centre, Nagpur as a part of MOU signed between Department of Political Science of Sevadal Mahila Mahavidyalaya, Nagpur and India Peace Centre, Nagpur. Renowned Social Activists participated in this programme. All the participants unanimously accepted the need to be united against the violation of human rights at every field so that human rights can be protected.



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





### 8<sup>th</sup> March 2019: International Women's Day

International Women's Day is celebrated worldwide on 8<sup>th</sup> of March to salute women hood and to acknowledge the contribution of women across the globe in building their Nations and with the strong belief that "Empowering Women is Empowering Humanity." This day was celebrated in our College by the Cultural Committee by organizing a Youth Fest on Gender Equality.

#### Photographs of Gender Youth Fest :



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



**Quarterly Report of Internal Complaints Committee**

1 message

Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

Fri, Jan 25, 2019 at 12:06 PM

To: Maharashtra State Commission for Women Bandra &lt;mscwmahilaayog@gmail.com&gt;

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)

Mumbai-400051

**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

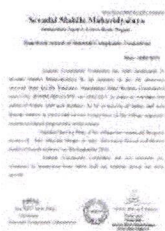
Sincerely yours,

Prof. Pravin Charde

Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur

**Quarterly Report Internal Complaints Committee 001.jpg**  
444K**Principal**Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Quarterly report of Internal Complaints Committee

Date -16/01/2019

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the the President, Maharashtra State Women Commission (letter No: RTMNU/SP/S/2478) on 16/01/2017 in order to maintain the safety of female staff and students. As far as security of ladies staff and female student is concerned various Committees of the college organizes awareness related programmes in the college.

National Service Skim of the college has conducted the guest lecture of Mrs. Manisha Ethape on topic 'Discussion-Sexual and Mental health of female students' on 9th September 2018.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)

Convener

(Internal Complaints Committee)



(Prof. Pravin Charde)

Principal  
Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

**Quarterly Report of Internal Complaints Committee**

1 message

Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

Sat, Oct 20, 2018 at 11:06 AM

To: Maharashtra State Commission for Women Bandra &lt;mscwmahilaayog@gmail.com&gt;

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)

Mumbai-400051

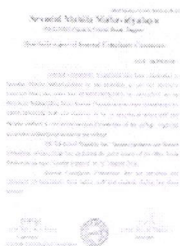
**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

Sincerely yours,  
Prof. Pravin Charde  
Principal,  
Sevadal Mahila Mahavidyalaya,  
Nagpur

**Quarterly Report 001.jpg**  
448K

**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

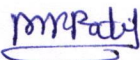
## Quarterly report of Internal Complaints Committee

Date -16/10/2018

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No: RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. As far as security of ladies staff and female student is concerned various Committees of the college organizes awareness related programmes in the college.

On the eve of 'Equality Day' Student guidance and Bureau Committee of the college has conducted the guest lecture of Dr. Mrs. Smita Pakhmode on topic 'Gender Equality' on 31<sup>st</sup> August 2018.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)

Convener

Internal Complaints Committee



( Prof. Pravin Charde )

Principal



Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

**Quarterly Report of Internal Complaints Committee**

1 message

Prof. Pravin Charde <sevamahilamv@gmail.com>  
To: mscwmahilaayog@gmail.com

Tue, Jul 31, 2018 at 3:09 PM

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)  
Mumbai-400051**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

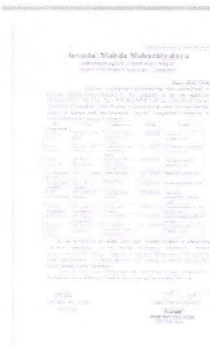
Sincerely yours,

Prof. Pravin Charde

Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur



**Report of Internal Complaints Committee 001.jpg**  
716K



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Report of Internal Complaints Committee


Date -30/07/2018


Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No : RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. Internal Complaints Committee is established in the college is as under -

ICC Designation	Name	Designation	Mobile	E-mail
Presiding Officer	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	7756022892	manjusha@gmail.com
Faculty Member-1	Dr. (Mrs.) S. S. Mandaogade	Assistant Professor, Department of Music	9371490093	shubhadamandaogade@yahoo.com
Faculty Member-2	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	9890225020	ritadhandekar01@gmail.com
Non-teaching Member-1	Mr. D. T. Koche	Superintendent	9423107614	dtkoche@gmail.com
Non-teaching Member-2	Mr. L. R. Wanjari	Senior Clerk	9545335591	lrwanjari@gmail.com
Student Undergraduate	Ms. Sanchita R. Dhomne	Undergraduate Student	9096684554	Sanchita dhomne002@gmail.com
Student Postgraduate	Ms. Sujata K Deshmukh	Postgraduate Student	9689403732	Sujudeshmukh91@gmail.com
Student Ph.D.	Ms. Sapna Nandeshwar	Ph.D. Student	9595335271	sapnanandeshwar89@gmail.com
External Member (NGO etc)	Shri Arvind Bagadade	Co-ordinator, Vocational Training Programme	9921616572	arvindbagadade@gmail.com

As far as security of ladies staff and female student is concerned various Committees of the college organizes awareness related programmes in the college. Internal Complaints Committee will organize some programmes in current session also related to topics like gender sensitization, health awareness .

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during the session 2017-18.

  
(Dr. Mrs. M.P. Patil)  
Convener

  
( Prof. Pravin Charde )



Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpu 3.



# SevadalMahilaMahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

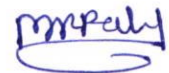
Report of Session

2017-18

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meetings of Internal Complaints Committee were conducted on 25/07/2017 and 10/04/18. On the eve of "Equality Day" lecture of Maitreyi Kale was organised. She has explained about various types of personalities. She also discussed about behaviour, limitations and care while keeping friendship with boys.

As far as health awareness of ladies is concerned the guest lecture of Dr. Sangeeta Daf was organised on 24/02/18. She explained about various health problems of ladies, care and medication. Internal Complaints Committee has not received any complaint during session 2017-18.



Dr. Mrs. M. P. Patil

(Convener)

Internal Complaints Committee



Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

**Report of Internal Complaints Committee**

1 message

Prof. Pravin Charde <sevamahilamv@gmail.com>  
To: mscwmahilaayog@gmail.com, mbpatil@hotmail.com

Thu, Sep 28, 2017 at 3:24 PM

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)  
Mumbai-400051**Subject :- Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment of Report of Internal Complaints Committee.

Thanking you.

Sincerely yours,

Prof. Pravin Charde

Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur

**Report of Internal Complaints Committee.pdf**

1017K

**Principal**Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



NAAC RE-ACCREDITED WITH 'A' GRADE

# **Sevadal Mahila Mahavidyalaya**

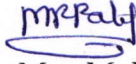
**Place for Higher Learning and Research (Research Academy)  
Sakkardara Square, Umrer Road, Nagpur-440009**

Date -22/02/2018

## **QUARTERLY REPORT OF INTERNAL COMPLAINTS COMMITTEE**

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya, Nagpur by the authority as per the directives received from the letter No .:RTMNU/SP/S/2478 on 16/01/17 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. In our college many informative programmes such as guest lecture, workshops are organised by different Committees for the benefit and awareness of students.

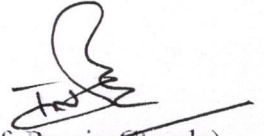
Internal Complaints Committee has not received any complaint of harassment from ladies staff and students till date.



(Dr. Mrs. M. P. Patil)

Convener

(Internal Complaints Committee)



(Prof. Pravin Charde)

Principal

Sevadal Mahila Mv.

Sevadal Mahila Mahavidyalaya  
Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Report of programme to Internal Complaints Committee


**Date -20/09/2017**

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No : RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. Internal Complaints Committee is established in the college is as under -

ICC Designation	Name	Designation	Mobile	E-mail
Presiding Officer	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	7756022892	manjusha@gmail.com
Faculty Member-1	Dr. (Mrs.) S. S. Mandaogade	Assistant Professor, Department of Music	9371490093	shubhadamandaogade@yahoo.com
Faculty Member-2	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	9890225020	ritadhandekar01@gmail.com
Non-teaching Member-1	Mr. D. T. Koche	Superintendent	9423107614	dtkoche@gmail.com
Non-teaching Member-2	Mr. L. R. Wanjari	Senior Clerk	9545335591	lrwanjari@gmail.com
Student Undergraduate	Ms. Uktika Panbude	Undergraduate Student	8308484749	varshapanbude@yahoo.in
Student Postgraduate	Ms. Mrunalini Chopkar	Postgraduate Student	9765853867	mrunalichopkar20@gmail.com
Student Ph.D.	Ms. Sapna Nandeshwar	Ph.D. Student	9595335271	sapnanandeshwar89@gmail.com
External Member (NGO etc)	Shri Arvind Bagadade	Co-ordinator, Vocational Training Programme	9921616572	arvindbagadade@gmail.com

As per the norms received from President, Maharashtra State Women Commission Mumbai, Sevadal Mahila Mahavidyalaya has conducted programme under Gender Sensitization on 26/08/2017 at 12.30 pm by Maitreyi Kale. During discussion madam explained various aspects




  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.




of personality development. She discussed about the behavior, limitations, care, nature while friendship with boys. She also discussed about sex education. She told that girls should be more careful otherwise girls may suffer painful life. Madam's lecture was inspiring and informative. During the guest lecture queries from students were solved by madam.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during session 2016-17.

  
(Dr. Mrs. M.P. Patil)  
Convener



  
( Prof. Pravin Charde )  
Principal  
Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



  
Principal  
Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Prof. Pravin Charde &lt;sevamahilamv@gmail.com&gt;

## Quarterly Report of Internal Complaints Committee

2 messages

**Prof. Pravin Charde** <sevamahilamv@gmail.com>  
 To: mscwmahilaayog@gmail.com  
 Cc: mbpatil@hotmail.com

Wed, Jul 5, 2017 at 2:24 PM

To,

**The Hon'ble President,**

Maharashtra State Women Commission,

Gruh Nirman Bhawan (Mhada Building)

Kala Nagar, WANDRE (EAST)  
Mumbai-400051**Subject :- Quarterly Report of Internal Complaints Committee**

Respected Madam,

Please find herewith attachment regarding quarterly report of Internal Complaints Committee.

Thanking you.

Sincerely yours,  
 Prof. Pravin Charde  
 Principal,  
 Sevadal Mahila Mahavidyalaya,  
 Nagpur

**Quarterly Report Internal Complaints Committee.jpg**  
 383K

**Maharashtra State Commission for Women Bandra** <mscwmahilaayog@gmail.com>  
 To: sevamahilamv@gmail.com

Wed, Jul 5, 2017 at 2:24 PM

**Thank you.****Your Mail received.****For further assistance contact Mahila Ayog on 26590878/26590739/26590474**

**Principal**  
**Sevadal Mahila Mahavidyalaya**  
**Umrer Road, Nagpur-9.**



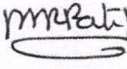
# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur  
Quarterly report of Internal Complaints Committee


Date -29/06/2017

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No : RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students.

Internal Complaints Committee has conducted one workshop on awareness of sexual harassment for students and staff on 27/02/2017. Internal Complaints Committee has not received any complaint of harassment from ladies staff and students since last three months.

  
(Dr. Mrs. M.P. Patil)  
Convener



  
( Prof. Pravin Charde )  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

Report of Session

2016-17

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meeting of Internal Complaints Committee was conducted on 08/02/17. During meeting it was decided that of ICC has to conduct workshop on, "Prevention of sexual harassment at workplace" on 27/02/22.

Internal Complaints Committee has conducted workshop on dated 27/02/22. The workshop was inaugurated by lighting the traditional lamp. Advocate Prabha Sontakke and Adv. Laxmi Malewar were the Guest Speakers. Prof. Pravin Charde (Principal), Sevadal Mahila Mahavidyalaya Nagpur presided over the function.

Adv. Prabha Sontakke in her address to the participants apprised about the various laws and their functions. She told that this law is the greatest tool for the women to protect their own honour and save from humiliating treatment from the employers and colleagues. The law applies to the women harassed in the workplace including women working as daily wagers, domestic workers temporary or permanent, full time or part time as well volunteers irrespective of age.

Prof. Pravin Charde in his presidential address appealed participants to follow the path shown by Swami Vivekanand. He added further that everybody should try to give justice to whatever job assigned to them. This conducive and healthy work culture would help eliminating harassment against women at working place there is no shortcut in life.

Sessions by Guest Speakers was followed by interaction session. The workshop was attended by large number of students. Internal Complaints Committee has not received any complaint during session 2016-17.



Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

Dr. Mrs. M. P. Patil

(Convener)

Internal Complaints Committee




Sevadal Mahila Mahavidyalaya  
Sakkardara Square, Umrer Road, Nagpur

NOTICE


Date – 22/02/2017

All the Head of the Department, teaching, nonteaching staff and students of Science, Home science, Arts faculty are hereby informed that Maharashtra Women Commission Mumbai, Rashtrasant Tukadoji Maharaj Nagpur University in collaboration with Sevadal Mahila Mahavidyalaya has jointly organised one day workshop on the topic, "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013" on 27 February 2017 at 11.00 a.m. in Sevadal auditorium. In this workshop two ladies advocate will enlighten students and staff.

The attendance for this workshop is mandatory.

  
(Dr. Mrs. M. P. Pabli)  
Convenor  
Internal Complaints  
Committee



  
Prof. Pravin Charde  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.

# Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

## Internal Complaints committee

### Report of Workshop on, "Sexual Harassment of Women at Workplace" 2016-17

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. In the meeting conducted with Hon. Principal, it was decided to conduct workshop on, "Sexual Harassment of Women at Workplace" on date 27 February 2017.

The workshop was inaugurated by lighting the traditional lamp. Advocate Prabha Sontakke and Advocate Laxmi Malewar were the Guest Speakers for the workshop. Hon. Principal of Sevadal Mahila Mahavidyalaya Prof. Pravin Charde presided over the function.

Advocate Prabha Sontakke madam said that people should aware about the legislative act which seeks to protect women from the sexual harassment at workplace. She further said the act in this regard for prevention and redressal of complaints of sexual harassment of and matters connected therewith.

Advocate Laxmi Malewar madam in her address to the participants appraised about the various laws and their functions. She told that this law is the greatest tool for women to protect their own honour and save from humiliating treatment from the employers and colleagues. The law applies to the women harassed at the workplace including women working as domestic workers, daily wagers, temporary or permanent, full time or part time workers. This law is applicable to women irrespective of age.



  
**Principal**  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



Prof. Pravin Charde in his presidential address appealed the invitees and participants to follow the path shown by Swami Vivekananda who had given the message of doing his or her duty with utmost dignity and standard. He also said that everybody should try to give justice to their allotted work. The conducive and healthy work culture would help in eliminating harassment at workplace. He also told that there is no shortcut in life, hence one should act accordingly and ultimately it would lead to happy life.

Sessions by the Guest Speakers was followed by interaction session where participant students asked their queries related to sexual harassment law. The workshop was attended by many students.



Dr. Mrs. M. P. Patil

(Convener)

Internal Complaints Committee



Prof. Pravin Charde

(Principal)

Sevadai Mahila Mahavidyalaya  
Omner Road, Nagpur-9.



Prof. Pravin Charde <sevamahilamv@gmail.com>

## Report of Workshop on "Prevention of Sexual Harassment" at Workplace

2 messages

Prof. Pravin Charde <sevamahilamv@gmail.com>

Sat, Mar 4, 2017 at 4:15 PM

To: mscwmahilaayog@gmail.com

To,  
Member Secretary,  
Maharashtra Rajya Mahila Aayog,  
Wandre (E),  
Mumbai

Respected Madam,  
Please find herewith attachment regarding Report of Workshop on "Prevention of Sexual Harassment" at Workplace.

Thanking you.

Sincerely yours,  
Prof. Pravin Charde  
Principal,  
Sevadal Mahila Mahavidyalaya,  
Nagpur



Report of Workshop on Sexual Harassment.docx  
10286K

Maharashtra State Commission for Women Bandra

<mscwmahilaayog@gmail.com>

To: sevamahilamv@gmail.com

Sat, Mar 4, 2017 at 4:15 PM

*Thank you.*


*Your Mail received.*

*For further assistance contact Mahila Ayog on 26590878/26590739/26590474*

--

*Regards,  
Maharashtra State Commission for Women, Mumbai.*



  
Principal  
Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



डॉ. प्रविण चरडे  
एम. एस. सी., पी. एच. डी.

प्राचार्य

संदर्भ क्र. ...smm/58.6/16-17...

दिनांक : ...4/8/2017...



सेवादल शिक्षण संस्था, नागपूर

सेवादल महिला महाविद्यालय

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दूरध्वनी: 0712 - 2705037, 2751344 फॅक्स क्र.: 0712 - 2705037

E-mail: smm\_college@yahoo.co.in, sevamahilamv@gmail.com

Website: http://www.sevadalmahilamahavidyalaya.org

प्रति,  
सदस्य सचिव,  
महाराष्ट्र राज्य महिला आयोग,  
वाट्रे (पू) मुंबई-४०००५१

विषय :- 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध मनाई आणि निवारण)  
अधिनियम-२०१३ या कायद्याबद्दल जाणीव जागृती कार्यशाळा आयोजित केल्याबाबत.

मा. महोदय,

महाराष्ट्र राज्य महिला आयोग, मुंबई व राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर यांचेतर्फे "कामाच्या ठिकाणी महिलांचा लैंगिक छळ, संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३" या कायद्याबद्दल जाणीवजागृती कार्यशाळेचे आयोजन दि. २७ फेब्रुवारी २०१७ रोजी सेवादल महिला महाविद्यालय, नागपूर येथे यशस्वीरित्या करण्यात आले.

प्रस्तुत कार्यशाळेचा अहवाल आपल्या माहितीस्तव सविनय सादर.

धन्यवाद

आपला विश्वासू,



(डॉ. प्रविण चरडे)

प्राचार्य

सेवादल महिला महाविद्यालय,  
नागपूर

E-mail: smm\_college@yahoo.co.in, sevamahilamv@gmail.com | Website: http://www.sevadalmahilamahavidyalaya.org



Principal

Sevadai Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



# Sevadal Mahila Mahavidyalaya

Place for Higher Learning and Research (Research Academy)

Sakkardara Square, Umrer Road, Nagpur-440009

E-mail: sevamahilamv@gmail.com; smm\_college@yahoo.co.in

Website: www.sevadalimahilamahavidyalaya.org

## “कामाच्या ठिकाणी महिलांचा लैंगिक छळ, संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३” जाणीव जागृती या विषयावरील कार्यशाळेचा अहवाल

महाराष्ट्र राज्य महिला आयोग, मुंबई व राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर यांचेतर्फे “कामाच्या ठिकाणी महिलांचा लैंगिक छळ, संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३” या कायद्याबद्दल प्राचार्य व महाविद्यालयातील अंतर्गत महिला तक्रार निवारण समिती सदस्यांची जाणीवजागृती कार्यशाळेचे आयोजन दि.२८ जानेवारी २०१७ रोजी गुरुनानक भवन, अंबाझरी मार्ग, नागपूर येथे करण्यात आले होते. उपरोक्त आयोजित कार्यशाळेत अध्यक्षा, महाराष्ट्र राज्य महिला आयोग यांनी दिलेल्या निर्देशानुसार सेवादल महिला महाविद्यालयात अंतर्गत महिला तक्रार निवारण समिती पुर्नगठीत करण्यात आली. ती खालीलप्रमाणे.

ICC Designation	Name	Designation	Mobile	E-mail
Presiding Officer	Dr. (Mrs.) M. P. Patil	Associate Professor, Department of Chemistry	7756022892	manjusha@gmail.com
Faculty Member-1	Dr. (Mrs.) S. S. Mandaogade	Assistant Professor, Department of Music	9371490093	shubhadamandaogade@yahoo.com
Faculty Member-2	Ms. R. M. Dhandekar	Assistant Professor, Department of Political Science	9890225020	ritadhandekar01@gmail.com
Non-teaching Member-1	Mr. D. T. Koche	Superintendent	9423107614	dtkoche@gmail.com
Non-teaching Member-2	Mr. L. R. Wanjari	Senior Clerk	9545335591	lrwanjari@gmail.com
Student Undergraduate	Ms. Uktika Panbude	Undergraduate Student	8308484749	varshapanbude@yahoo.in
Student Postgraduate	Ms. Mrunalini Chopkar	Postgraduate Student	9765853867	mrunalichopkar20@gmail.com
Student Ph.D.	Ms. Sapna Nandeshwar	Ph.D. Student	9595335271	sapnanandeshwar89@gmail.com
External Member (NGO etc)	Shri Arvind Bagadade	Co-ordinator, Vocational Training Programme	9921616572	arvindbagadade@gmail.com



*(Signature)*

Principal

Sevadal Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.



या कार्यशाळेच्या अंतर्गत श्रीमती विजया रहाटकर, अध्यक्षा, महाराष्ट्र राज्य महिला आयोग यांनी दिलेल्या निर्देशानुसार दि.२७.०२.२०१७ रोजी महाराष्ट्र राज्य महिला आयोग, मुंबई, राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर व सेवादल महिला महाविद्यालय, नागपूर यांच्या संयुक्त विद्यमाने “कामाच्या ठिकाणी महिलांचा लैंगिक छळ संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ च्या अंमलबजावणीबाबत” जाणीवजागृती कार्यशाळा सेवादल सभागृहात घेण्यात आली.

उपरोक्त कार्यशाळेअंतर्गत दोन महिला अधिवक्ता अॅड. प्रभा सोनटक्के व अॅड लक्ष्मी मालेवार यांची मार्गदर्शनपर भाषणे आयोजित करण्यात आली होती. प्रस्तुत कार्यशाळेचे अध्यक्षपद सेवादल महिला महाविद्यालयाचे प्राचार्य व सुप्रसिद्ध पक्षीतज्ञ डॉ. प्रविण चरडे यांनी विभूषित केले.

याप्रसंगी कौटुंबिक न्यायालयाच्या सल्लागार अॅड. प्रभा सोनटक्के यांनी राजस्थानमधील भवरीदेवी प्रकरणापासून विशाखा मार्गदर्शक तत्त्वे निर्माण होण्यामागील घटनाक्रम व कायद्याची उत्पत्ती आणि गरज विस्तृतपणे समजावून सांगितली. कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षणाच्या दृष्टीकोनातून या कायद्याच्या जागृतीबाबत प्रतिपादन केले.

या एकदिवसीय कार्यशाळेत अॅड. लक्ष्मी मालेवार यांनी अधिनियम २०१३ या कायद्याची कलमवार रुपरेषा, कायद्याच्या अंमलबजावणीसाठी उभारावी लागणारी यंत्रणा, कार्यपद्धती, तक्रारनिवारण प्रक्रिया, दंडाचे स्वरूप इत्यादी बाबती तपशिलवार समजावून सांगितल्या.

आपल्या अध्यक्षीय भाषणात मा. प्राचार्य डॉ. प्रविण चरडे यांनी महाविद्यालयात गठीत करण्यात आलेल्या अंतर्गत तक्रार निवारण समितीची माहिती देवून विद्यार्थिनींना व महिला प्राध्यापकांना लैंगिक छळापासून संरक्षणाची हमी देवून महाविद्यालयात सर्वांनी कायद्याचे व शिस्तीचे पालन करण्याचे आवाहन केले. आपले जीवन कमळासारखे फुलवावे व महाविद्यालयातील वातावरण त्यासाठी पोषक राहील असे आश्वासन मा. प्राचार्यांनी विद्यार्थिनींना दिले. तसेच या कायद्याद्वारे महिलांना जे अधिकार संरक्षण मिळाले त्यामुळे महिलांविरुद्ध वाढती हिंसा, गुन्हेगारीला आळा बसून समाजात निर्भिड आणि मुक्त वातावरण प्राप्त होण्यास या कायद्याची उपयुक्तता सिद्ध होवू शकते असा विश्वास व्यक्त केला.

या कार्यशाळेदरम्यान प्रश्नोत्तराच्या तासात प्राध्यापिका व विद्यार्थिनींच्या शंकांनिरसन करण्यात आले. कार्यक्रमाचे सूत्रसंचालन प्रा. रिता धांडेकर यांनी केले. कार्यक्रमाचे आभारप्रदर्शन डॉ. सौ. मंजुषा पाटील यांनी केले. या कार्यशाळेचा लाभ बहुसंख्येने महाविद्यालयाच्या विद्यार्थिनींनी घेतला. या कार्यशाळेबद्दल विद्यार्थिनींकडून लेखी अभिप्राय घेण्यात आले.



**Principal**  
Seval Mahila Mahavidyalaya  
Umrer Road, Nagpur-9.





कार्यशाळेत नोंदणी करतांना महाविद्यालयाच्या विद्यार्थिनी



उद्घाटनप्रसंगी व्यासपीठावर उपस्थित मान्यवर



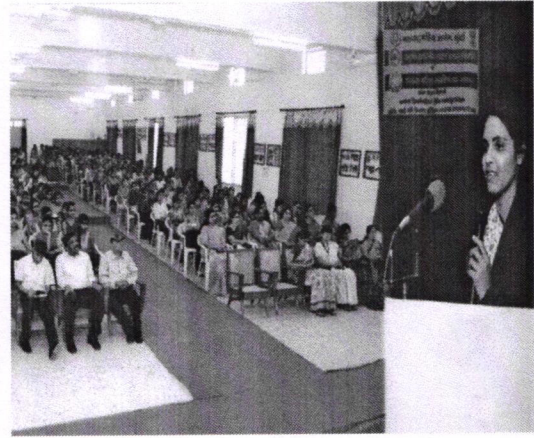
कार्यक्रमाचे प्रास्ताविक करतांना सेवादल महिला महाविद्यालयाचे प्राचार्य मा. डॉ. प्रविण चरडे




अॅड. प्रभा सोनटक्के कार्यशाळेत मार्गदर्शन करतांना



अॅड. लक्ष्मी मालेवार कार्यशाळेत अधिनियम २०१३ चे कलमवार स्पष्टीकरण देतांना



उपस्थित महाविद्यालयाचे प्राध्यापक व विद्यार्थिनी वर्ग

  
**Principal**  
**Sevadal Mahila Mahavidyalaya**  
**Umrer Road, Nagpur-9.**





प्रश्नोत्तर सत्रात डॉ. सौ. एस. डी. भोयर

आभार प्रदर्शन करतांना संयोजिका डॉ.सौ.एम. पी. पाटील

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## 'कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण'वर कार्यशाळा

**प्रतिनिधी, नागपूर**

नागरणाबाबतचे प्रतिपादन केले. अध्यक्षीय भाषणातून प्राचार्य डॉ. प्रवीण चरडे यांनी महाविद्यालयात राबित करण्यात आलेल्या अंतर्गत तक्रार निवारण समितीची माहिती देऊन विद्यार्थिनींना व महिला प्राध्यापकांना लैंगिक छळापासून संरक्षणाची हमी दिली.

कार्यशाळेच्या प्रस्तावितारच्या तालात विद्यार्थिनींच्या शक्तीचे निरसन करण्यात आले. संस्थाला प्रा. रिता धांडेकर यांनी केले.

महाराष्ट्र महिला आयोग, राष्ट्र संत तुकडोजी महाराज नागपूर विद्यापीठ आणि सेवादल महिला महाविद्यालयाच्या संयुक्त विद्यमाने सेवादल महिला महाविद्यालयात 'कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण अधिनियम २०१३ च्या अंमलबजावणीबाबत' या विषयावर महाविद्यालयाच्या सेवादल सभागृहात आयोजित एकदिवसीय कार्यशाळा पार पडली.

प्रमुख मार्गदर्शक म्हणून अॅड. लक्ष्मी मालेवार उपस्थित होत्या. यावेळी कौटुंबिक न्यायालयाच्या सल्लागार अॅड. प्रभा सोनटक्के प्रमुख पाहुण्या म्हणून उपस्थित होत्या. अध्यक्षस्थानी सेवादल महिला महाविद्यालयाचे प्राचार्य व पक्षीतज्ञ डॉ. प्रवीण चरडे होते. यावेळी अॅड. लक्ष्मी मालेवार यांनी अधिनियम २०१३ या कायद्याची कलमवार रूपरेखा, कायद्याच्या अंमलबजावणीसाठी उभारावी लागणारी यंत्रणा, कार्यपद्धती, तक्रारनिवारण प्रक्रिया, दंडाचे स्वरूप इत्यादी बाबी स्पष्ट केल्या. अॅड. प्रभा सोनटक्के यांनी प्रवर्तकी प्रकरण, कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण निर्माण होण्यामागील संपूर्ण पारदर्शक समजावून सोपत सद्यस्थितीत या कायद्याबाबत महिलांच्या

### महिला कायदेविषयक कार्यशाळा

नागपूर : उमरेड मार्गावरील सेवादल महिला कॉलेजतर्फे अलीकडेच महिला कायदेविषयक कार्यशाळा घेण्यात

आली. 'कामाच्या ठिकाणी महिलांचे लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई आणि निवारण) अधिनियम २०१३ च्या अंमलबजावणीबाबत' हा कार्यशाळेचा विषय होता. यावेळी कौटुंबिक न्यायालयाच्या सल्लागार अॅड. प्रभा सोनटक्के, प्राचार्य डॉ. प्रवीण चरडे, प्रा. रिता धांडेकर आदी उपस्थित होते.



Principal  
Sevadale Mahila Mahavidyalaya  
Ummer Road, Nagpur-9.