



NAAC RE-ACCREDITED WITH 'A' GRADE

Sevalal Mahila Mahavidyalaya

Place for Higher Learning & Research (Research Academy)

Sakkardara Square, Umrer Road, Nagpur-440 024

E-mail: sevamahilamv@gmail.com

Website: www.sevalalmahilamahavidyalaya.ac.in

STAFF WELFARE PROCEEDING

NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 23-01-17

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2016-17 on 23rd Jan 2017 at 1:00pm at Hon'ble principal's office.

The Following members, may kindly present at the meeting.

1) Dr. P. R. Bhandari

2) Mr. P. S. Deshpande *P.S. Deshpande*

3) Mrs. S. D. Kolarkar *S.D. Kolarkar*

P.R. Bhandari
Convener

(Dr. P. R. Bhandari)

P.N. Charde

Principal

(Dr. P.N. Charde)

x *P.S. Deshpande*

x *S.D. Kolarkar*

P.N. Charde
Principal

Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Minutes of the Meeting of Staff Welfare Committee

Date: 23rd Jan- 2017.

The meeting of the Staff Welfare Committee, for the academic session 2016-17 was held on 23rd Jan- 2017 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. N. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Mr. P.S. Deshpande	In charge- Home Sci	Member
4) Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "In Order". With the permission of the principal, all the members unanimously accept the minutes of 2016-17.

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances.
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms.

Item No. 2: To decide the **Non- Statutory** Welfare Schemes.





It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.

- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Mr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	




Principal
 Sevalal Mahila Mahavidyalaya
 Umrer Road, Nagpur-9.

2018-19
Dewanganwar
Loan (expandy - 476 5.00 lakhs)
LIC - School of Library.



Principal
Sevadal Mahila Mahavidyalaya
Umter Road, Nagpur-9.

Staff Welfare File

नागपुर
सेवादल महिला महाविद्यालय,
प्राचार्य
(डॉ. प्रविण वरुडे)

याची सर्वानी नोंद घ्यावी.

प्राचार्य/शिक्षक/शिक्षक कलेस अंतर्गत त्यांनी आपले कलेस सुरू ठेवावे.
इ-ग्रॅजुएट्स पॉलिटेक्नीक मगदलमन आयोजित करण्यात आले आहे. ज्या प्राचार्यकाचे
दि. १८ जानेवारी २०१७ रोजी सकाळी ११.०० वाजता रम नं. ११० मध्ये कोटक महिना मार्फत
करण्यात येते की, मा. अध्यक्ष, सेवादल शिक्षण संस्था यांच्या सुचनेनुसार बुधवार,
सेवादल महिला महाविद्यालयातील सर्व शिक्षक व शिक्षकेतर कर्मचाऱ्यांना सूचित

नोटीस

दि. १७.०१.२०१७

सकदया बाक, उमरुड रोड, नागपुर

सेवादल महिला महाविद्यालय

Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur-440 024

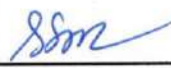





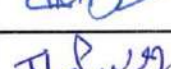
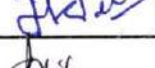
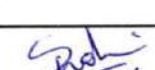
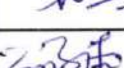
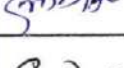
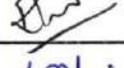
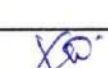
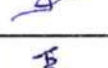

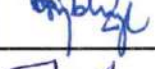
Subject : पं. 18/11/2017 रोजी सलग महिना म्हणून सहायक पंचवर्षीय शिक्षण मंडळीत.

Ref. No.: _____ Dated _____ Notice Dt. 17/11/2017

LIST OF TEACHING STAFF


S.N.	Name of Employee	Designation	Signature I	Signature II
1	Dr. P. U. Meshram	Assistant Professor H.O.D. Env. Sci.		
2	Dr. (Mrs.) A.S.Mahakalkar	Associate Professor H.O.D. Chemistry		
3	Dr. (Mrs.) N. S. Dhoble	Associate Professor Deptt. of Chemistry	ND	
4	Dr. (Mrs.) S. V. Kulkarni	Associate Professor H.O.D. Botany	SK	
5	Dr. S. L. Pal	Assistant Professor Deptt. of Env. Sci.	S.L.Pal	
6	Dr. A. S. Mohite	Associate Professor H.O.D. Zoology		
7	Dr. S. G. Rokde	Assistant Professor Librarian		
8	Dr. P. R. Bhandari	Assistant Professor H.O.D., Microbiology		
9	Dr. (Mrs.) N. A. Tiwade	Assistant Professor H.O.D. Txt.& Clothing	NTiwade	
10	Dr. (Mrs.) H. A. Padole	Assistant Professor Deptt. of Txt.& Cloth.	HAP	
11	Mrs. A. R. Ratkanthiwar	Assistant Professor H.O.D., H/D.	ARR	
12	Mr. R. R. Nagpure	Assistant Professor H.O.D., Physics	R.Nagpure	
13	Mr. P. S. Deshpande	Assistant Professor H.O.D., Chemistry	P.S.Deshpande	
14	Dr. (Mrs.) M. P. Patil	Associate Professor Deptt. of Chemistry	mpatil	
15	Mrs. S. R. Nimbarte	Assistant Professor Deptt. of Microbiology	S.R.	
16	Dr. (Mrs.) J. B. Tirpude	Assistant Professor Deptt. of Zoology	J.Tirpude	
17	Dr. Mrs. J. S. Dahegaonkar	Assistant Professor Deptt. of Zoology	JSD	
18	Dr. Mrs. S. D. Bhojar	Assistant Professor H.O.D., F.R.M.	S.D.	
19	Mrs. J. S. Ramteke	Assistant Professor H.O.D., H.H. Biology		
20	Dr. (Mrs.) B. S. Tapase	Assistant Professor Deptt. of Env. Sci.	BSTapase	
21	Dr. (Mrs.) P. P. Chahande	Assistant Professor Deptt. of Chemistry	P.Chahande	
22	Dr. V. S. Dongre	Assistant Professor Deptt. of Botany	V.S.Dongre	



23	Dr. (Smt.) S. S. Mandaogade	Assistant Professor H.O.D., Music		
24	Dr. A. P. Lambat	Assistant Professor Deptt. of H.H.Biology		
25	Dr. (Mrs.) A. S. Dhoble	Assistant Professor H.O.D., Ext. Edn.		
26	Mr. G. S. Kawle	Assistant Professor H.O.D., English		
27	Dr. (Mrs.) M. M. Johararpurkar	Assistant Professor H.O.D., F/N.	mms	
28	Mr. S. G. Meshram	Assistant Professor H.O.D., Marathi		
29	Mr. N. A. Khandekar	Assistant Professor Deptt. of Music		
30	Dr. S. V. Pise	Assistant Professor Deptt. of Marathi		
31	Mr. J. K. Pendse	Assistant Professor H.O.D., Sociology		
32	Mr. A. V. Dorlikar	Assistant Professor Lecturer, Zoology		
33	Ms. R. M. Dhandekar	Assistant Professor H.O.D., Pol.Sci.		
34	Mrs. S. D. Kolarkar	Assistant Professor H.O.D., Home Eco.		
35	Dr. R. D. Gadewar	Assistant Professor Deptt. of H.H.Bio.		
36	Mrs. A. M. Duragkar	Assistant Professor Deptt. of Chemistry		
37	Mrs. J. D. Kamble	Assistant Professor Deptt. of F/N.		
38	Dr. G. L. Bhoosreddy	Associate Professor Deptt. of Microbiology		
39	Dr. (Mrs.) K. V. Dubey	Assistant Professor Deptt. of Microbiology		
40	Mr. T. S. Madankar	Assistant Professor Deptt. of Music		
41	Mr. P. M. Gajbhiye	Assistant Professor Deptt. of English		
42	Mr. S. T. Bakhade	Assistant Professor Deptt. of Physical Education		
43	Dr. Mrs. P. A. Chinchkhede	Assistant Professor Deptt. of Home Economics		


(Prof. Pravin Charde)

Principal
Sevadal Mahila Mahavidyalaya,
Nagpur.


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur-440 024

Subject : _____

Ref. No.: _____ Dated _____ Notice Dt. _____

LIST OF NON-TEACHING STAFF

S.N.	Name of Employee	Designation	Signature I	Signature II
1	Mr. D. T. Koche	Superintendent		
2	Mr. G. K. Uike	Head Clerk		
3	Mr. L. R. Wanjari	Senior Clerk	<i>Buss</i>	
4	Mr. P. S. Bambal	Junior Clerk		
5	Smt. S. A. Sewalkar	Junior Clerk		
6	Mr. D. N. Hatwar	Lab. Assistant	<i>Hatwar</i>	
7	Mr. S. M. Dewajwar	Lab. Assistant	<i>Dewajwar</i>	
8	Mr. D. R. Motghare	Lab. Assistant	<i>Motghare</i>	
9	Mr. R. I. Nachankar	Lab. Attendant	<i>Nachankar</i>	
10	Mr. G. S. Chaple	Lab. Attendant	<i>Chaple</i>	
11	Mr. D. S. Yende	Lab. Attendant	<i>D.S. Yende</i>	
12	Mr. S. P. Barai	Lab. Attendant	<i>Barai</i>	
13	Mr. P. S. Shelke	Lab. Attendant		
14	Mr. D. M. Surjuse	Lab. Attendant	<i>Surjuse</i>	
15	Mr. L. S. Madankar	Lab. Attendant	<i>Madankar</i>	
16	Mr. S. P. Bhure	Lab. Attendant	<i>Bhure</i>	
17	Mr. P. V. Mohite	Lab. Attendant	<i>Mohite</i>	
18	Mr. P. R. Rewatkar	Lab. Attendant		
19	Mr. R. B. More	Lab. Attendant		
20	Mr. P. P. Barapatre	Lib. Attendant	<i>Barapatre</i>	
21	Mr. D. C. Kamle	Peon	<i>Kamle</i>	
22	Mr. D. G. Bawane	Peon	<i>Bawane</i>	
23	Mr. A. W. Jasud	Peon	<i>Jasud</i>	
24	Mrs. C. M. Tambulkar	Peon		

[Signature]

Principal

Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Date: 24/04/2017

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2016-17.

Respected Sir,

With reference to your Portfolio of Various Committee letter dated 10/01/2017 the committee resumes working in the academic session 2016-17. The meeting was held on 23rd January 2017, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2016-17.

As per the directions given from Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Water Filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of iodine, cotton balls, and related things. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: To set up college canteen the quotations and service providers are called for consideration.
4. Facility of Dust Beans- the dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.
3. Facility of record of half yearly Biometric Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.
4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of computer training programme- Non Teaching of the college is attending the Computer Training programme conducted by the college.
6. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
7. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
8. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan facility to all the members.

Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)

Mr. Pravin S. Deshpande (Member)

Mrs. S. D. Kolarkar (Member)

[Handwritten signatures of Dr. Prabhakar R. Bhandari, Mr. Pravin S. Deshpande, and Mrs. S. D. Kolarkar]

[Handwritten signature]
Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 23-09-17

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2017-18 on 25th September 2017 at 1:00pm at Hon'ble principal's office.

The Following members, May kindly present at the meeting.

- 1) Dr. P. R. Bhandari
- 2) Mr. P. S. Deshpande
- 3) Mrs. S. D. Kolarkar


Convener

(Dr. P. R. Bhandari)


Principal

(Prof. P. N. Charde)




Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Minutes of the Meeting of Staff Welfare Committee

Date: 25th Sept 2017.

The meeting of the Staff Welfare Committee, for the academic session 2017-18 was held on 25th Sept 2017 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. N. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Mr. P.S. Deshpande	In charge- Home Sci	Member
4) Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "In Order". With the permission of the principal, all the members unanimously accept the minutes of 2017-18.

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances.
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms.
- Facilities for sitting of the staff member
- Lighting facility for staff member



Principal

Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.





Item No. 2: To decide the **Non- Statutory** Welfare Schemes.

It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.
- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society.
- Maternity & Adoption Leave – Employees can avail maternity or adoption leaves. Paternity leave policies have also been introduced.
- Availability of Group insurance Policy to all the staff members.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Mr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	




Principal
Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Date: 09/04/2018

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2017-18.

Respected Sir,

In the academic session 2017-18 the meeting was held on 25th Sept 2017, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2017-18.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Water Filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of iodine, cotton balls, and related things. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: To set up college canteen the quotations and service providers are called for consideration.
4. Facility of Dust Beans- the dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.
6. Facilities for sitting- There is suitable seating arrangements to all the staff members..
7. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Report of Staff Welfare Committee: 2017-18

3. Facility of record of half yearly Biometric Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.
4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of computer training programme- Non Teaching of the college is attending the Computer Training programme conducted by the college.
6. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
7. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
8. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan facility to all the members.
9. Maternity & Adoption Leave – Employees have availed maternity leaves and Paternity leave policies have also been availed by the male staff members.
10. As per the Govt. of Maharashtra the Group insurance Policy have been applied to all the staff members.

Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)




Mr. Pravin S. Deshpande (Member)



Mrs. S. D. Kolarkar (Member)




Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 11-09-18

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2018-19 on 12th September 2018 at 1:00pm at Hon'ble principal's office.

The Following members, May kindly present at the meeting.

- 1) Dr. P. R. Bhandari
- 2) Mr. P. S. Deshpande
- 3) Mrs. S. D. Kolarkar


Convener

(Dr. P. R. Bhandari)


Principal

(Prof. P. N. Charde)


P. S. DESHPANDE



Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA
Sakkardara Chowk, Umrer Road, Nagpur.

Minutes of the Meeting of Staff Welfare Committee

Date: 12th Sept 2018.

The meeting of the Staff Welfare Committee, for the academic session 2018-19 was held on 12th Sept 2018 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. N. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Mr. P.S. Deshpande	In charge- Home Sci	Member
4) Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "In Order". With the permission of the principal, all the members unanimously accept the minutes of 2018-19 last meeting.

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances. ✖
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms. ✖
- Facilities for sitting of the staff member
- Lighting facility for staff member


Principal
Sevadal Mahila Mahavidyalaya
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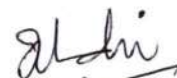

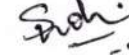
Item No. 2: To decide the **Non- Statutory** Welfare Schemes.

It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.
- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society has been extended limit up to 5.00 Lacs rupees.
- Maternity & Adoption Leave – Employees can avail maternity or adoption leaves. Paternity leave policies have also been introduced.
- Availability of Group insurance Policy to all the staff members.
- Rs. 50,000/- cash given to Mr. Sanjay Dewajwar for his accidental Fracture.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Mr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	

Sevadal Mahila Mahavidyalaya, Nagpur.

CODE OF CONDUCT OF THE STAFF WELFARE COMMITTEE
Academic Session 2018-19

Date: 15/12/2018

As per the notice dated 8th December- 2018 the following members are of Staff Welfare Committee for Academic session 2018-19.

Sr No.	Name of the staff	Designation	Duties
1	Prof. Dr. P.N. Charde	Principal	Chairman and Approval Authority
2	Dr. P. R. Bhandari	Convenor	Preparation of Minutes of Meeting, and directives given by Principal time to time.
3	Prof. P. S. Deshpande	Member	Assistance in Staff welfare Programmes and monitoring.
4	Mrs. S. D. Kolarkar	Member	Assistance in Staff welfare Programmes and monitoring

Signatures:

1) Dr. P. N. Charde

Principal- Chairman

2) Dr. P. R. Bhandari

Convenor

3) Prof. P. S. Deshpande

Member

5) Mrs. S. D. Kolarkar

Member




Principal
Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Date: 23/04/2019

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2018-19.

Respected Sir,

In the academic session 2018-19 the meeting was held on 12th Sept 2018, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2018-19.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Ultra filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of iodine, cotton balls, and related things. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: College has set up Canteen Facility for the students.
4. Facility of Dust Beans- The dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.
6. Facilities for sitting- There is suitable seating arrangements to all the staff members.
7. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.
3. Facility of record of half yearly Biometric Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.

Report of Staff Welfare Committee: 2018-19


Principal
Sevadal Mahila Mahavidyalaya
Umrao Road, Nagpur-9.



1

4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of computer training programme- Non Teaching of the college is attending the Computer Training programme conducted by the college.
6. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
7. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
8. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan extended capacity of Rs 5.00 Lacs available to all the staff members.
9. Rs 50,000/- cash collected by all the staff members and given to Mr. Sanjay Dewajwar for his accidental fracture.
10. Maternity & Adoption Leave – Employees have availed maternity leaves and Paternity leave policies have also been availed by the male staff members.
11. As per the Govt. of Maharashtra the Group insurance Policy have been applied to all the staff members.

Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)



Dr. Pravin S. Deshpande (Member)



Mrs. S. D. Kolarkar (Member)




Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 15-10-19

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2019-20 on 16th October- 2019 at 1:00pm at Hon'ble principal's office.

The Following members, May kindly present at the meeting.

- 1) Dr. P. R. Bhandari
- 2) Dr. P. S. Deshpande
- 3) Mrs. S. D. Kolarkar


Convener

(Dr. P. R. Bhandari)


Principal

(Prof. P. N. Charde)

Sevadal Mahila Mahavidyalaya, Nagpur





Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Minutes of the Meeting of Staff Welfare Committee

Date: 17th Oct. 2019.

The meeting of the Staff Welfare Committee, for the academic session 2019-20 was held on 17th October- 2019 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. M. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Mr. P.S. Deshpande	In charge- Home Sci	Member
4) Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "In Order". With the permission of the principal, all the members unanimously accept the minutes of 2018-19 last meeting.

The minutes of the meeting are for the session 2019-20 and are as follows:

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances.
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms.
- Facilities for sitting of the staff member
- Lighting facility for staff member

Minutes of Staff Welfare Committee 2019-20


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.







Item No. 2: To decide the **Non- Statutory** Welfare Schemes.

It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.
- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society has been extended limit up to 5.00 Lacs rupees.
- Maternity & Adoption Leave – Employees can avail maternity or adoption leaves. Paternity leave policies have also been introduced.
- Availability of Group insurance Policy to all the staff members.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Dr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Date: 13/07/2020

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2019-20.

Respected Sir,

In the academic session 2019-20 the meeting was held on 17th Oct 2019, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2019-20.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Ultra filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of iodine, cotton balls, and related things. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: College has set up Canteen Facility for the students.
4. Facility of Dust Beans- The dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.
6. Facilities for sitting- There is suitable seating arrangements to all the staff members.
7. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.
3. Facility of record of half yearly Biometric Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of computer training programme- Non Teaching of the college is attending the Computer Training programme conducted by the college.
6. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
7. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
8. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan extended capacity of Rs 5.00 Lacs available to all the staff members.
9. Rs 50,000/- cash collected by all the staff members and given to Mr. Sanjay Dewajwar for his accidental fracture.
10. Maternity & Adoption Leave – Employees have availed maternity leaves and Paternity leave policies have also been availed by the male staff members.
11. As per the Govt. of Maharashtra the Group insurance Policy have been applied to all the staff members.

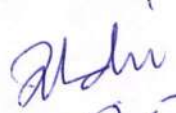
Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

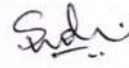
Dr. Prabhakar R. Bhandari (Convener)



Dr. Pravin S. Deshpande (Member)



Mrs. S. D. Kolarkar (Member)




Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



WNAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 09-10-20

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2020-21 on 12th October- 2020 at 1:00pm at Hon'ble principal's office.

The Following members, May kindly present at the meeting.

- 1) Dr. P. R. Bhandari
- 2) Dr. P. S. Deshpande
- 3) Mrs. S. D. Kolarkar


Convener

(Dr. P. R. Bhandari)


Principal

(Prof. P. N. Charde)

Sevadal Mahila Mahavidyalaya, Nagpur

x 
x 


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



NAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Minutes of the Meeting of Staff Welfare Committee

Date: 12th Oct. 2020.

The meeting of the Staff Welfare Committee, for the academic session 2020-21 was held on 12th October- 2020 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. N. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Mr. P.S. Deshpande	In charge- Home Sci	Member
4) Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "In Order". With the permission of the principal, all the members unanimously accepted the minutes of 2019-20 last meeting.

The agenda of the meeting are for the session 2020-21 and are as follows:

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances.
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms.
- Facilities for sitting of the staff member
- Lighting facility for staff member

Minutes of Staff Welfare Committee 2020-21


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.







Item No. 2: To decide the **Non- Statutory** Welfare Schemes.

It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.
- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society has been extended limit up to 5.00 Lacs rupees.
- Maternity & Adoption Leave – Employees can avail maternity or adoption leaves. Paternity leave policies have also been introduced.
- Availability of Group insurance Policy to all the staff members to be continued.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Dr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	


Principal
Sevada Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Date: 14/08/2021

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2020-21.

Respected Sir,

In the academic session 2020-21 the meeting was held on 12th October 2020, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2020-21.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Ultra filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of Iodine, Cotton balls, and related materials. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: College has set up Canteen Facility for the staff and students.
4. Facility of Dust Beans- The dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.
6. Facilities for sitting- There is suitable seating arrangements is available to all the staff members.
7. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.


Principal

Report of Staff Welfare Committee: 2020-21
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



3. Facility of record of half yearly Biometric/Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.
4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
6. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
7. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan extended capacity of Rs 5.00 Lacs available to all the staff members.
8. Maternity & Adoption Leave – Employees have availed maternity leaves for women staff and Paternity leave policies have also been availed by the male staff members.
9. As per the Govt. of Maharashtra the Group insurance Policy has been applied to all the staff members and it is continued in this academic year.

Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)

Dr. Pravin S. Deshpande (Member)

Mrs. S. D. Kolarkar (Member)


Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Date: 09/04/2018

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2017-18.

Respected Sir,

In the academic session 2017-18 the meeting was held on 25th Sept 2017, and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2017-18.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Water Filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of iodine, cotton balls, and related things. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: To set up college canteen the quotations and service providers are called for consideration.
4. Facility of Dust Beans- the dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facility of Rest rooms- The Proposal is kept before to the management and it is under consideration.
6. Facilities for sitting- There is suitable seating arrangements to all the staff members..
7. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.

Principal,
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



3. Facility of record of half yearly Biometric Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.
4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of computer training programme- Non Teaching of the college is attending the Computer Training programme conducted by the college.
6. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
7. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
8. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan facility to all the members.
9. Maternity & Adoption Leave – Employees have availed maternity leaves and Paternity leave policies have also been availed by the male staff members.
10. As per the Govt. of Maharashtra the Group insurance Policy have been applied to all the staff members.

Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)



Mr. Pravin S. Deshpande (Member)



Mrs. S. D. Kolarkar (Member)




Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Sevadal Mahila Mahavidyalaya, Nagpur.CODE OF CONDUCT OF THE STAFF WELFARE COMMITTEE
Academic Session 2018-19

Date: 15/12/2018

As per the notice dated 8th December- 2018 the following members are of Staff Welfare Committee for Academic session 2018-19.

Sr No.	Name of the staff	Designation	Duties
1	Prof. Dr. P.N. Charde	Principal	Chairman and Approval Authority
2	Dr. P. R. Bhandari	Convenor	Preparation of Minutes of Meeting, and directives given by Principal time to time.
3	Prof. P. S. Deshpande	Member	Assistance in Staff welfare Programmes and monitoring.
4	Mrs. S. D. Kolarkar	Member	Assistance in Staff welfare Programmes and monitoring

Signatures:

1) Dr. P. N. Charde

Principal- Chairman

2) Dr. P. R. Bhandari

Convenor

3) Prof. P. S. Deshpande

Member

5) Mrs. S. D. Kolarkar

Member



Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

**Post Graduate Teaching Department of Zoology, Sevadal Mahila Mahavidyalaya, &
Research Academy, Nagpur.**

Name of the Ph. D. Award scholars

S.N.	Name of Scholar	Supervisor	Year of Award/
1	Mrs. R. R. Kulkarni	Dr. S.B.Zade Dr. P.N.Charde	2009
2	Mr. P. M. Telkhade	Dr. P.N.Charde Dr. S.B.Zade	2009
3.	Mr. V. J. Sharma	Dr. Shanta Satyanarayan Dr.P.R.Choudhary	2010
4.	Mrs. R. S. Saha	Dr. S.B.Zade Dr. K. Krishnamurthi	2010
5.	Mr. P. J. Khinchi	Dr. S.B.Zade Dr.C.J.Khune	2010
6.	Mr. L. H. Rohankar	Dr. A.N.Lonkar Dr. S.B.Zade	2010
7.	Mrs. A. V. Ramteke	Dr. S.B.Zade Dr. K.G.Patil	2011
8.	Smt. S. G. Kalbande	Dr. S.B.Zade Dr.J.N.Dudhat	2012
9	Mr. B. B. Parshuramkar	Dr.CJ.Khune Dr.P.N.Charde	2012
10	Mr. R. N. Chavan	Dr. A.N.Lonkar	2012
11	Ms. Rucha Gabhane	Dr.Reuven Yousef Dr.P.N.Charde	2012
12	Ku. A. M. Bhende	Dr. S.B.Zade	2013
13	Mr. A. V. Bhagade	Dr. Shanta Satyanarayan	2013
14	Mr. S. S. Bacher	Dr. Arun Chilke Dr.A.S. Mohite	2013
15	Mr. I. R.Mithani	J.S.Shinde	2013
16	Mr. S. S. Gandhewar	Dr.S.B.Zade Dr. S.R.Sitre	2013
17	Mr. V. B. Jaiswal	Dr. M.S. Ambatkar	2013
18	Mr. K. N. Rawlekar	Dr. A.P.Sawane Dr. S.B.Zade	2015
19	Ms. U. W. Fule	Dr.P.M.Telkhade	2015
20	Mr. B.P. Parwate	Dr. C.J.Khune	2015
21	Mrs. J.S. Dahegaonkar	Dr.A.S. Mohite Dr.P.N.Charde	2015
22	Ms. K. H. Waghmare	Dr. S.R.Sitre Dr.P.M.Telkhade	2015
23	Mr. A.V.Dorlikar	Dr. Amir A. Dhamani Dr. P.N.Charde	Notification awaited
24	Mrs. J.S.Ramteke	Dr. P.N.Charde Dr.S.B.Zade	Notification awaited


Principal
 Sevadal Mahila Mahavidyalaya
 Umrer Road, Nagpur-9.





Sevadai Mahila Mahavidyalaya

Place for Higher Learning & Research (Research Academy)
Sakkardara Square, Umrer Road, Nagpur-440024

Date: 10/01/2017

The following teachers have been allotted the portfolios as mentioned against their names from the Session 2016-2017 and onwards (**Date of implementation 10/01/2017**).

The teachers and students are advised to seek information from the In-charge, Co-ordinator and Conveners of the Committee in case of their difficulties. They should not approach to the Principal directly.

IN-CHARGE & CO-ORDINATOR

1. IQAC Co-ordinator - Mr. P. S. Deshpande
2. Science Faculty In-Charge - Dr. (Mrs.) A. S. Mahakaikar
3. Home Science Faculty In-Charge - Mr. P. S. Deshpande
4. Social Science Faculty In-Charge - Dr. S. V. Pise

NAAC CRITERIA WISE COMMITTEE

S.N.	Criteria	Co-ordinator	Signature	Members	Signature
1	Curriculum Aspect	Dr. S. G. Rokade		1) Dr. (Mrs.) P. A. Chinchikhe 2) _____ 3) _____
2	Teaching, Learning and Evaluation	Dr. S. L. Pal		1) Dr. V. S. Dongre 2) Dr. A. V. Dorlikar 3) _____
3	Research, Consultation and Extension	Dr. A. P. Lambat		1) Dr. (Mrs.) N. S. Dhoble 2) _____ 3) _____
4	Infrastructure and Learning Resources	Dr. R. D. Gadewar		1) Mr. S. T. Bakhade 2) _____ 3) _____
5	Students Support and Progression	Mrs. R. M. Dhandekar		1) Mrs. A. M. Duragkar 2) _____ 3) _____
6	Governance and Leadership	Mr. G. S. Kawale		1) Mr. R. R. Nagpure 2) _____ 3) _____
7	Innovative Practices	Dr. (Smt.) S. S. Mandagade		1) Dr. (Mrs.) P. P. Chahande 2) Dr. (Mrs.) H. A. Pooje 3) _____


Principal
Sevadai Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



COLLEGE PORTFOLIOS

S.N.	Committee	Convener	Members
8A ✓	Admission Committee U.G.		1) _____ 2) _____ 3) _____
8b	Admission Committee P.G.		1) _____ 2) _____ 3) _____
9 ✓	Time Table Committee	Dr. P. R. Bhandari	1) Dr. (Mrs.) A. S. Mahakalkar 2) Mr. P. S. Deshpande 3) Dr. S. V. Pise
10a	College Examination Committee U. G.	Mr. J. K. Pendse	1) Mrs. A. R. Ratkanthiwar 2) Mr. P. M. Gajbhiye 3) Dr. (Mrs.) J. B. Tirpude
10b	U. G. Remedial and Other examination	Dr. (Mrs.) B. S. Tapase	1) Dr.(Mrs.) P. A. Chinchkhede 2) Dr.(Mrs.) J. S. Dahegaonkar 3) Dr.(Mrs.) J. S. Ramteke
11	Attendance Committee	Dr.(Mrs.) J. S. Dahegaonkar	1) Dr. (Mrs.) M. P. Patil 2) Mrs. S. D. Kolarkar 3) Mrs. J. D. Kamble
12	College Library Advisory Board and Students Book Bank	Dr. S. G. Rokade	1) Dr. (Mrs.) A. S. Mahakalkar 2) Mr. P. S. Deshpande 3) Mr. G. S. Kawale
13 ★	Student Aid Fund	Dr.(Mrs.) J. B. Tirpude	1) Mr. N. A. Khandekar 2) Dr.(Mrs.) P. A. Chinchkhede 3) Mr. T. S. Madankar
14 ★	Student Guidance & Counselling Bureau	Dr. (Mrs.) A. R. Ratkanthiwar	1) Mrs. S. D. Kolarkar 2) Dr. (Mrs.) M. P. Patil 3) _____
15 ★	Student Welfare Committee	Dr. (Mrs.) M. P. Patil	1) Mr. J. K. Pendse 2) Dr. S. G. Rokade 3) Mr. R. R. Nagpure
16	Computer Society and E-waste	Dr. (Mrs.) H. A. Padole	1) Mr. G. S. Kawale 2) Dr. (Mrs.) P. A. Chinchkhede 3) _____
17	Science Association	Dr. P. U. Meshram	1) Mrs. S. R. Nimbarte 2) Dr. (Mrs.) J. B. Tirpude 3) Dr. (Mrs.) B. S. Tapase
18	Audio-Video Society	Mr. N. A. Khandekar	1) Mr. T. S. Madankar 2) _____ 3) _____
19	Medical Examination Committee	Mr. S. T. Bakhade	1) Dr. (Mrs.) A. R. Ratkanthiwar 2) Dr. (Mrs.) S. D. Bhojar 3) Mrs. S. D. Kolarkar

Results



20	Academic Calendar Committee	Dr. (Mrs.) S. V. Kulkarni		1) Dr. (Mrs.) K. V. Dubey 2) _____ 3) _____	
21	Botanical Garden	Dr. (Mrs.) S. V. Kulkarni		1) Dr. (Mrs.) S. D. Bhojar 2) Dr. R. D. Gadewar 3) Dr. V. S. Dongre	
22	N. S. S. Committee	Mr. N. A. Khandekar		1) Mr. S. T. Bakhade 2) Mrs. J. D. Kamble 3) Dr. (Mrs.) S. D. Bhojar	
23	Games and Sports	Mr. S. T. Bakhade		1) Mrs. J. D. Kamble 2) _____ 3) _____	
24	Nature Club	Dr. P. U. Meshram		Ad-voc Lecturers in P. G.	
25	Research Committee	Dr. A. S. Mohite		1) Dr. (Mrs.) A. S. Mahakalkar 2) Dr. (Mrs.) N. S. Dhoble	
26	Staff Welfare	Dr. P. R. Bhandari		1) Mr. P. S. Deshpande 3) Mrs. S. D. Kolarkar	
27	Professional Development of Non-Teaching	Dr. R. D. Gadewar		1) Mr. D. T. Koche 2) Mr. G. K. Uike 3) _____	
28a	Stock Verification Laboratory	All Head of the Department		Departmental Staff	
28b	College Office	Mr. D. T. Koche		All clerical staff.	
29	College Tour	Mr. S. G. Rokade		1) Dr. (Mrs.) P. A. Chinchkede 2) Dr. A. P. Lambat 3) Dr. (Mrs.) S. V. Kulkarni	
30	Co-Curricular and Cultural Activities Committee	Ms. R. M. Dhandekar		1) Mrs. S. R. Nimbarte 2) Mrs. A. M. Duragkar 3) Mr. T. S. Madankar	
31	College Canteen	Dr. (Mrs.) M. M. Joharapurkar		1) _____ 2) _____ 3) _____	
32a	Parent Association	Dr. (Mrs.) P. P. Chahande		1) Dr. S. G. Meshram 2) Dr. (Mrs.) S. D. Bhojar	
32b	Ex. Students and Alumni Association	Dr. (Mrs.) B. S. Tapase		1) Mr. S. T. Bakhade 2) Dr. (Mrs.) M. P. Patil	
33	College Magazine	Dr. S. G. Meshram		1) Dr. S. V. Pise 2) Dr. (Mrs.) N. S. Dhoble 3) Mr. P. M. Gajbhiye	
34	Purchase Committee for College	Dr. (Mrs.) A. S. Mahakalkar		1) Mr. P. S. Deshpande 2) Mr. G. S. Kawale 3) _____	

35	Committee for UGC Project Report UGC Fund Utilization	Dr. (Mrs.) K. V. Dubey		1) Dr. S. G. Rokade 2) Mr. D. T. Koche	
36	Placement Cell & Career Guidance	Dr. P. R. Bhandari		1) Dr. (Mrs.) A. R. Ratkanthiwar 2) Mr. S. T. Bakhade	
37	VTP	Mr. A. W. Bagadade		1) Dr. (Mrs.) N. A. Tiwade 2) Dr. (Mrs.) M. P. Patil 3) Dr. (Mrs.) P. A. Chinchkhede	

All In-charge, Co-ordinator and Conveners along with their Members of Committee are hereby requested to contact the undersigned, in order to discuss, decide and finalize the working and nature of the Committee. In absence of Convener, second member will be act as a Convener.

Date: 10/11/2017



(Prof. Pravin Charde)
Principal
Sevalal Mahila Mahavidyalaya,
Nagpur

Copy to:

- 1) The Hon'ble President, Sevalal Shikshan Sanstha, Nagpur
- 2) Dr. (Mrs.) A. S. Mahakalkar, In-Charge, Science Faculty
- 3) Mr. P. S. Deshpande, In-Charge, Home Science Faculty
- 4) Dr. S. V. Pise, In-Charge, Social Science Faculty
- 5) All Head of Department
- 6) All Co-ordinators and Conveners
- 7) Office Staff

Chairman
In-Charge
Sevalal Mahila Mahavidyalaya
Umreer Road, Nagpur-9



Principal
Sevalal Mahila Mahavidyalaya
Umreer Road, Nagpur-9

WNAAC ACCREDITED 'A'

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Notice

Date: 08-09-21

All the members of **Staff Welfare Committee** are here by informed that the Hon'ble principal has called the meeting to discuss & decide the working strategy of the Staff Welfare Committee for the session 2021-22 on 9th September- 2021 at 1:00pm at Hon'ble principal's office.

The Following members, May kindly present at the meeting.

- 1) Dr. P. R. Bhandari
- 2) Dr. P. S. Deshpande
- 3) Dr. Mrs. S. D. Kolarkar


Convener

(Dr. P. R. Bhandari)


Principal

(Prof. P. N. Charde)

Sevadal Mahila Mahavidyalaya, Nagpur








Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

SEVADAL MAHILA MAHAVIDYALAYA

Sakkardara Chowk, Umrer Road, Nagpur.

Minutes of the Meeting of Staff Welfare Committee

Date: 9th Sept. 2021.

The meeting of the Staff Welfare Committee, for the academic session 2021-22 was held on 9th Sept. 2021 at 1:00 PM in the Hon'ble principal's chamber.

The following member were present,

1) Dr. P. N. Charde	Principal	Chairperson
2) Dr. P.R. Bhandari	HOD/ MB	Convener
3) Dr. P.S. Deshpande	In charge- Home Sci	Member
4) D. Mrs. S. D. Kolarkar	Social Science	Member

The convener welcomed all the members and Hon'ble principal called the meeting "**In Order**". With the permission of the principal, all the members unanimously accepted the minutes of 2019-20 last meeting.

The agenda of the meeting are for the session 2021-22 and are as follows:

Item No. 1: To decide the Statutory Welfare Schemes.

It was decided that, to prepare the list of **Statutory** Welfare Schemes.

- Facility of Drinking Water.
- Facility of First aid appliances.
- Facility of Canteen facilities.
- Facility of Dust Beans.
- Facility of Rest rooms.
- Facilities for sitting of the staff member
- Lighting facility for staff member



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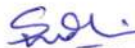
Item No. 2: To decide the **Non- Statutory** Welfare Schemes.

It was decided that, to prepare the list of Non-Statutory Welfare Schemes.

- Facility of Personal Health Care (Regular medical check-ups).
- Facility of Medi-claim Scheme.
- Facility of to provide half yearly biometric thumb impression.
- Facility of to provide salary certificate as and when required.
- Facility of computer training programme.
- Facility of sports activity and gymnasium.
- Facility of printing in which printouts of matter and Xeroxing of copies.
- Facility of Loan from Co-Operative Society has been extended limit up to 5.00 Lacs rupees.
- Maternity & Adoption Leave – Employees can avail maternity or adoption leaves. Paternity leave policies have also been introduced.
- Availability of Group insurance Policy to all the staff members to be continued.

Item No. 3: Any other matter with the permission of the chair.

Since there was no other matter for discussion pertaining to the Staff Welfare Committee, the meeting ended with vote of thanks.

1) Dr. P. N. Charde	Principal	Chairperson	
2) Dr. P.R. Bhandari	HOD/ MB	Convener	
3) Dr. P.S. Deshpande	In charge- Home Sci	Member	
4) Mrs. S. D. Kolarkar	Social Science	Member	




Principal

Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Date: 12/08/2022

To,

The Principal,

Sevadal Mahila Mahavidyalaya,

Nagpur.

Subject: Submission of Report of Staff Welfare Committee for Session 2021-22.

Respected Sir,

In the academic session 2021-22 the meeting was held on 9th Sept. 2021. and it was conducted by the Convenor in the Hon'ble Principals chamber to decide the Staff Welfare policies for the session 2021-22.

As per the directions given by Hon'ble principal, in the meeting all the **Statutory** and **Non-Statutory** Welfare Policies for the Staff have been implemented as follows;

The **Statutory** Welfare Schemes undertaken as,

1. Facility of Drinking water- The Ultra filter aided water coolers are kept at each floor of the college.
2. Facility of First aid appliances- all the head of the departments have kept the first aid box containing Glucose Powder, Tincture of Iodine, Cotton balls, and related materials. As and when required it has been used by all the staff members and also for students.
3. Canteen facilities: College has set up Canteen Facility for the staff and students.
4. Facility of Dust Beans- The dust beans have provided to the laboratories and also place at corner of the ladder.
5. Facilities for sitting- There is suitable seating arrangements is available to all the staff members.
6. Lighting facility- Proper and sufficient lights have been provided for employees so that they can work safely.

The **Non- Statutory** Welfare Schemes under taken as,

1. Facility of Personal Health Care (Regular medical check-ups): Physician is appointed on contract basis or near by a Multispeciality Hospital is to be undergone for MOU for regular health checkups.
2. Facility of Medi-claim Scheme- The Staff Members are applying for the government mediclaim schemes to the principal office as and when required and several staff members have benefited from it.
3. Facility of record of half yearly Biometric/Thumb impression- The Record of Biometric thumb Impressions is provided by the Office.

Report of Staff Welfare Committee: 2021-22



Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

4. Facility of salary certificate- the Staff members are provided their salary certificates as and when required.
5. Facility of sports activity and Gymnasium- Sports and Gymnasium is open for all the staff members.
6. Facility of printing in which printouts of matter and Xeroxing of copies- Xerox copies of any matter and other are provided to all staff members.
7. Facility of Loan from Co-Operative Society- Sevadal Mahila Mahavidyalaya co-operative Society is established, and all the staff members have issued membership to avail the emergency loan and other regular loan extended capacity of Rs 5.00 Lacs available to all the staff members.
8. Maternity & Adoption Leave – Employees have availed maternity leaves for women staff and Paternity leave policies have also been availed by the male staff members.
9. As per the Govt. of Maharashtra the Group insurance Policy has been applied to all the staff members and it is continued in this academic year.

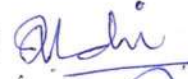
Staff Welfare Committee is herewith-submitting detail report for your kind information, and oblige.

Thanking you,

Regards,

Yours faithfully,

Dr. Prabhakar R. Bhandari (Convener)



Dr. Pravin S. Deshpande (Member)



Dr. Mrs. S. D. Kolarkar (Member)



Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.